

# Volunteer Impact Report

Fiscal Year 2025





## Dear Habitat Greater SF Volunteer,

Conspicuously hanging over the heads of volunteers who work at our warehouse, the banner “Volunteers get the job done” serves as a reminder that our work is possible only because people trust that their action, driven by their belief in service to others, matters.

This FY 2025, your volunteerism enabled us to increase our Playhouse Program capacity to a ground-breaking 160 participants and 16 playhouses at the Cow Palace, keeping this friends-making funding stream healthy and viable in support of our mission of affordable homeownership. In the same fiscal year, volunteers spent 2,100 hours doing extensive repairs on two Recycled Homes bought back from Habitat homeowners to ready them for the next households. Over 100 volunteers worked with staff to repair two homes in San Francisco and alongside current residents of two new homes in Bolinas.

Also new in FY2025 is the creation of the Homeowner and Community Engagement department, recognizing that engagement among homeowners, volunteers, and the broader community operates in a continuum. Because of this symbiosis, Volunteer Services now operates under this umbrella. This new team of five now benefits from close collaboration, which we hope paves the way to richer programming throughout the organization.

While the Playhouse Program has continued to be the primary avenue of volunteer involvement, Habitat GSF leadership remains committed to engaging the community in the work of our mission, both on and off the construction site. Later in 2026, projects currently in the pipeline in Bolinas, San Francisco, and Menlo Park promise to bring us all together once more to expand access to affordable homeownership and the life-changing, generational impacts it provides.

Yours gratefully,

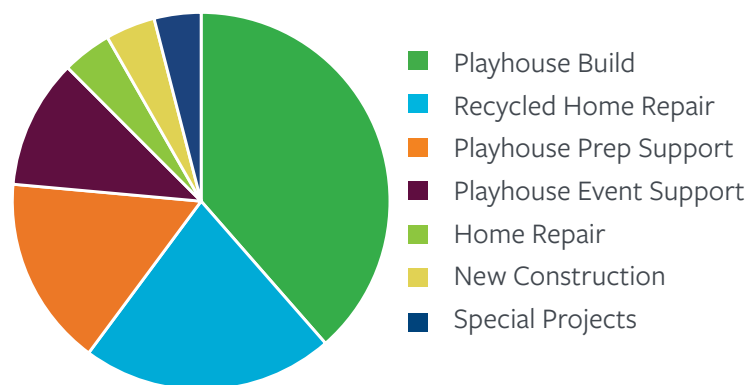
Belinda Sullivan  
Director of Volunteer & Partnership Development

# Fiscal Year 2025: Volunteerism by the Numbers

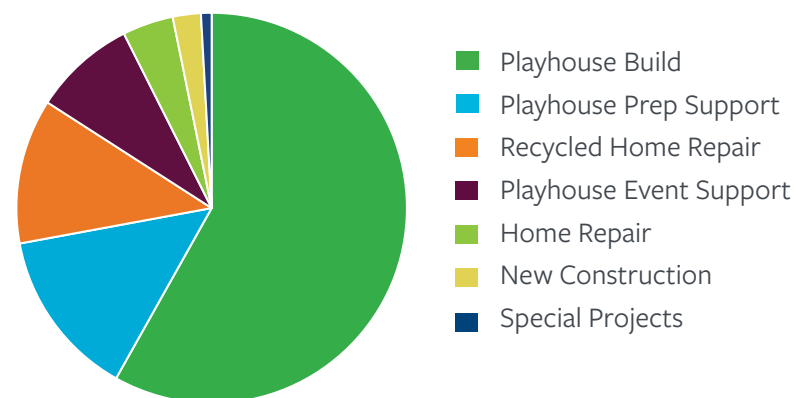
Over the course of fiscal year 2025, **1,439 volunteers** from across our community gave **9,629 hours of their time**.

Volunteers increased Habitat GSF's capacity by the equivalent of **4 full time members of staff!**

Where volunteers spent their 9k+ hours



Number of volunteers by program



## Your Impact

“Recently, All Five was lucky enough to be gifted a playhouse, vibrantly decorated with animals and plants. We placed it in a largely unused area at the front of the school so that it would be accessible both to groups of children and to anyone visiting All Five. This cozy spot has quickly become a favorite for exploration, especially among our youngest toddlers, who enjoy taking walks there when the classroom feels busy. The playhouse now offers children a welcoming change of scenery, supporting small-group play, regulation, and re-centering, while adding a joyful new dimension to our school environment.”



- All Five, local nonprofit in San Mateo County

*The Home Preservation Program has truly been a blessing for me. Having the roof repaired and seeing my kitchen and bathroom finally come together has lifted such a heavy weight off my shoulders. My home feels safer and more stable. Habitat GSF made a truly stressful situation feel manageable, and I'm genuinely grateful for the care, support, and kindness shown throughout this whole process.*

- **Tracie, Home Preservation client**

93

Average  
NPS Score

The Net Promoter Score (NPS) is a scoring tool used by companies to help measure customer satisfaction. The number represents the customer's likelihood of recommending a product or experience to their friends and colleagues. The scale used is -100 to 100, with Habitat Greater San Francisco's score of 93 sitting in the Excellent range of 70-100.

### Value of Volunteer Hours

Value of Volunteer Hours  
@ \$40.14/hr (CA) \$386,508

Percentage of \$17,515,813  
FY25 Expenses 2%

**In FY25, volunteers provided the equivalent of an additional 2% to Habitat GSF's capacity**

\*Value of Volunteer Time derived from nationally-recognized Independent Sector, a nonpartisan, nonprofit membership organization that brings together nonprofits, foundations, and corporations. The value was created using an average hourly rate based on a variation in skills and standard costs and benefits.

### Volunteer in 2026:

**Playhouse Build Prep and Event Support:** Corporate partners continue to engage with Habitat GSF's mission through the Playhouse Build Program so volunteers can expect to see shifts on the calendar to help build kits at the warehouse and lead builds on or offsite. If you are looking to hone your carpentry skills or practice leadership and teaching, join us.

**Recycled Homes:** When Habitat GSF homeowners decide to sell back their residence to downsize, retire, or move to market rate homes, volunteers help make repairs to ensure that the next family can move in comfortably. Improvements can include new floors, fresh paint, plumbing and electrical upgrades.

**Home Preservation:** Habitat GSF works to maintain and stabilize existing housing stock in areas where people are at risk of displacement. The work can be delicate since homes are occupied and we need to work around homeowners. In these projects, we engage volunteers to do exterior work such as building fences, cleaning out backyards, and adding the finishing touches that send a message that people in the community care.

# Volunteer Honor Roll

Thank you to the generous volunteers who showed extraordinary commitment to our mission during fiscal year 2025 (July 1, 2024 – June 30, 2025).

<b>100+ Hours</b>	Alissa Cooperman	Christie Beeman	Weiyue Huang	Nick Pesta
Lee Cheng	Kelley Devanathan	George Benton	Grant Hudgens	Luke Pielert
Leonard Moon	Milo Forrest	Morgan Benz	Nuzhat Husain	Vijay Prathigudupu
Steven Shapiro	Robert Foster	Hayden Biesiadecki	Nidhi Jain	Geoffroy Raby
Ted von Glahn	Darius Fraser	Iglika Boyanova	Turner James	Cecilia Ramos
Elvin Zhong	Ivette Gomez	Julia Bracamonte	Jill Janov	Juan Rascon-Borgia
	Jonathan Jones	Rachel Brasso	Jonathan Jen	Jacob Rennert
<b>50+ Hours</b>	A.J. Kennedy	Lily Brezine	Jean Jones	Arron Retterer
Kenny Barend	Sami Khoury	Rachelle Cayanan	Virginia Jones	Elle Richey
Michael Copperman	Darrell Lee	Kelly Cess	Charlie Kenaston	David Ridlehuber
Karan Gupta	Leslie Lim	Justin Chen	Anna Keough	Monica Rodman
Amy Howard	Pete Lucas	Aviva Chen-Oretsky	Stieg Klein	Padraig Rogerson
Charlie Insley	Paul Lum	Stephanie Chin	Heather Lamb	Namit Salwan
Margaret Louie	Jim Montanaro	Jerry Chow	Eero Lane	Haroon Sattari
Samanvitha Pradhan	Julia Polonsky	Carmen Concepcion	Simeon Langermann	Tim Sheiner
Benjamin Rosen	Alexander (Sasha) Robinson	Susan Cooper	Thomas Leffler	Stephanie Smith
Robert Siederer	Jonah Shusterman	Ahmed Dajani	Tao Li	Josiah Spencer
John Tastor	Scott Smith	James DeMartini	Gerardo Lopez	Tara Strelevitz
Yao Xiao		Rick Eigenbrod	Max Lorentzen	Raymond Taketa
		Geoff Esmail	Dan Love	Sai Tamang
		Daxx Esparza	Heather MacKenzie	Matias Thieriot
		Jeff Evans	Michele Manning	Les Time
		Janine Fabel	Elijah Martinez	Max Tom
<b>25+ Hours</b>	<b>10+ Hours</b>	Andres Merino	Asa Vaziri	Emilio Vigil-Vazquez
Graham Aanes	Prakash Acharya	Alvarez	Robert Ward	Robert Ward
Nick Bollo	Roslyn Axtell	Suzannah Morron	Silver Wiesler	Silver Wiesler
Sharon Brannen	Adrina Badal	Rolf Mortenson	Michelle Wong	Michelle Wong
Duke Brichler	Cathy Baird	Jon Ng	Matthew Wood	Matthew Wood
Ava Chiappari	Yna Bariring	Mary Notsch	Alfred Yang	Alfred Yang
Kyle Combes	Susan Barrett	Tommy O'Donnell	Allan Yang	Allan Yang
	Adeline Bedard	Emma O'Hara	Leyla Yilmaz	Leyla Yilmaz
		Coleen Holliday		
		Kaycee Houchin		
		Jenifer Parada		

Note: Habitat for Humanity Greater San Francisco endeavors to ensure that these lists are accurate and complete. Please reach out to [volunteer@habitatgsf.org](mailto:volunteer@habitatgsf.org) for any corrections.

# Volunteer Groups

Affiliated Engineers Inc.	Golden State Warriors	Salesforce
Agilent Technologies Rainbow Spark	Grosvenor	SF Girl Scouts
AvalonBay Communities	Gunderson Dettmer	State Farm
Bailard	Helping Humanity, Redwood High School	Sunstone Partners
Bank of America	Kaiser Permanente	Taskrabbit
BGO	Kiavi	The Christensen Family Foundation
BioMarin Pharmaceuticals	KPMG	The Mulveys
Bloomberg	Longitude Capital	TMG Partners
Cahill Contractors	Montgomery Partners	Tricon Residential
Carmel Partners	Northern Trust	Turner & Townsend
Chan Zuckerberg Initiative	Nueva School	UC Berkeley Real Estate Alumni Association
Cisco Systems	Obayashi	Villanova University Alumni
Citizens Private Bank	OLLY	Visa
City National Bank	PG&E	Wells Fargo Bank
Cytokinetics	Phi Beta Epsilon	Westbridge Capital
Databricks	Pliant Therapeutics	Winston Transitions
Drew School	Pritchard Industries	WSP
eBay	Prologis	Young Community Developers
GIC Real Estate	Provident Credit Union	Zuora
GitHub	Sacred Heart Cathedral Prep	

*“The house we worked on was in a neighborhood adjacent to mine. I’m happy to contribute to a project in my community and know that a family will have stability and a safe and happy home.”*

- **Habitat GSF volunteer, about experience with a home preservation project**



*Thank you, volunteers!*



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