



Volunteer Impact Report

Fiscal Year 2024





Dear Habitat Greater SF Volunteer,

Fiscal Year 2024 was a good year for Habitat for Humanity Greater San Francisco. Thanks to your mission-critical efforts in helping us achieve our goals, thirteen families now live in the communities they love. Your hard work towards the completion of two homes in Bolinas was proof positive that the Habitat model can work in small, remote communities where the need for affordable homeownership is great. You assisted in repairing existing homes so that longtime homeowners can maintain their legacy. You partnered with us behind-the-scenes, enabling us to increase our capacity to serve homeowners. Those who participated in the Playhouse Program helped us grow our resources to a new level. You, like the thousands that have contributed over the years, are the heart of Habitat for Humanity Greater San Francisco.

This fiscal year we completed the San Francisco project and focused on our new construction opportunity in Bolinas and several Buy Back and Home Preservation projects scattered throughout our region. The Playhouse Program continued strong and accounted for about 58% of this year's total volunteer hours, that is almost 1,500 builders and support volunteers. With the generosity of our partners, the Playhouse Program raised \$400,600, an increase of nearly 140% over the previous year. For all those volunteers who helped with playhouse events and kits and sponsors who promoted the value of community service among their employees, please know that your efforts and support make a difference. Local daycares and preschools in our communities now have 153 Habitat playhouses where imaginary tea parties are hosted or simply provide a back drop for children's imaginations.

There are many ways to support causes that we love. In the coming year, you will find a variety of volunteer opportunities in our Buy Back Program, where we will refurbish and prepare homes sold back to us for new ownership. From time to time, we will ask for your involvement to repair homes owned largely by seniors on limited income. Our growing Playhouse Build Program will also need you. As we look forward to volunteering starting at our construction project in Novato, we hope in the meantime, you will continue to volunteer with us, choose to connect, and stay involved with the Habitat Greater San Francisco family.

With all our hearts, thank you.

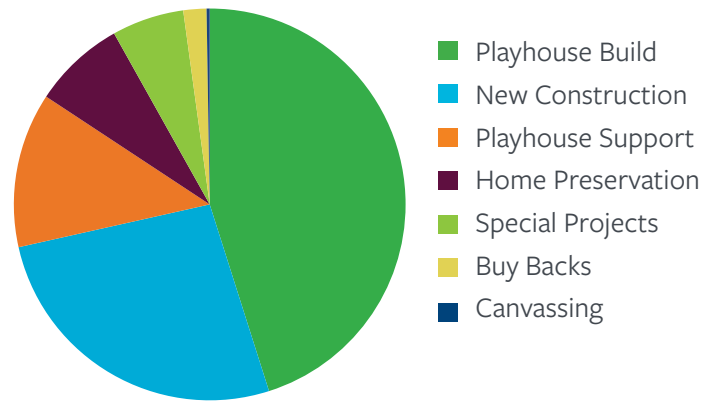
Belinda Sullivan
Director of Volunteer & Partnership Development

FY 2024 Volunteer Year by the Numbers

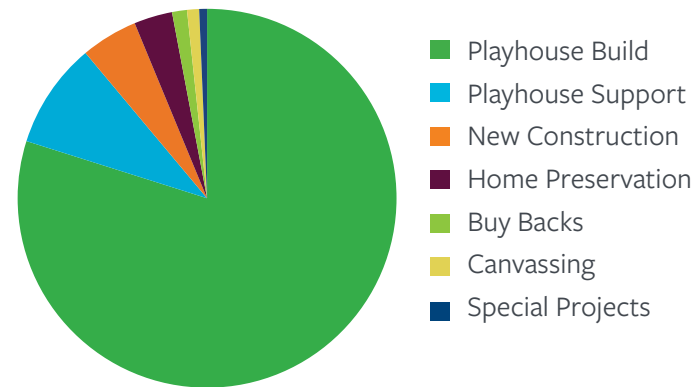
Over the course of fiscal year 2024, **1,650 volunteers** from across our community gave **10,569 hours** of their time.

Volunteers increased Habitat GSF's capacity by the equivalent of **5 full time members of staff!**

Where volunteers spent their 10k+ hours



Number of volunteers by program



93

Average NPS Score

The Net Promoter Score (NPS) is a scoring tool used by companies to help measure customer satisfaction. The number represents the customer's likelihood of recommending a product or experience to their friends and colleagues. The scale used is -100 to 100, with Habitat Greater San Francisco's score of 93 sitting in the Excellent range of 70-100.

Value of Volunteer Hours	
Value of Volunteer Hours @ 38.61/hr (CA)	\$408,069
Percentage of \$28,040,692 FY24 Expenses	2%

Value of Volunteer Time derived from nationally-recognized Independent Sector, a nonpartisan, nonprofit membership organization that brings together nonprofits, foundations, and corporations. The value was created using an average hourly rate based on a variation in skills and standard costs and benefits.

Your Impact

"As a proud B-Corp that emphasizes employee volunteering, working with Habitat for Humanity Greater San Francisco alongside our entire company was truly a dream. Their team made every step of the process straightforward, and their organization was top class. From talking with colleagues about their positive experiences to looking at pictures and videos from the day, you can tell right away it was our best group volunteer day to date. We feel lucky to have found the Habitat team and inspired by the whopping 16 playhouses we designed and built that day. Love the impact they make in the community and are honored to be a part of it. Can't wait to run it back!"

- **Luke Lagatutta, Olly**



"I run a small home daycare in East Palo Alto. Being able to replace our old, plastic, fading playhouse was amazing. The kids love it. So much pretend is happening inside; they cook delicious family dinners in the imaginary home they create."

- **Evelyn, Little House Home Daycare**

Volunteer in 2025:

Playhouse Build Prep and Event Support: Corporate partners continue to engage with Habitat GSF's mission through the Playhouse Build Program so volunteers can expect to see shifts on the calendar to help build kits at the warehouse and lead builds on or offsite. If you are looking to hone your carpentry skills or practice leadership and teaching, join us.

Buy Backs/Home Repair: When Habitat GSF homeowners decide to sell back their residence to downsize, retire, or move to market rate homes, volunteers help make repairs to ensure that the next family can move in comfortably. Improvements can include new floors, fresh paint, plumbing and electrical upgrades. In 2025, assist our construction staff as they ready 3 houses for new family memories.

Home Preservation: Habitat GSF works to maintain and stabilize existing housing stock in areas where people are at risk of displacement. The work can be delicate since homes are occupied and we need to work around homeowners. In these projects, we engage volunteers to do exterior work such as building fences, cleaning out backyards, and adding the finishing touches that send a message that people in the community care.

Volunteer Honor Roll

Thank you to the generous volunteers who showed extraordinary commitment to our mission during fiscal year 2024 (July 1, 2023 – June 30, 2024).

200+ Hours	25+ Hours	10+ Hours	Heather Lamb	Mike Wood
Kenway Jiang	Andrew Menzel	A.J. Kennedy	Isabella Cortesi	Pete Lucas
Lee Cheng	Benjamin Balleza III	Adam Lee	Jason Lo	Price Perry
Steven Shapiro	Chase Spolin	Alissa Cooperman	Jenifer Parada	Quinn Kelley
Ted von Glahn	Chris Lopin	Anvitha Bloor	John Anderluh	Rachel Grasmick
	Darrell Lee	Bay Brandon	Jon Sell	Rebecca Lui
50+ Hours	Dave Olson	Bradley Abrams	Jordi Rodriguez	Roslyn Axtell
Cory Pietruszka	Dylan Schwab	Brian Black	Justin Barron	Rudy Camacho
David Simpson	Emer Dillon	Canyon Schultz	Jyoti Suri	Saulo Flores
Jacqueline Soriano	Grace Ho	Chenyu Huang	Katia Hage	Sebastian Lopez
Jamie Nicolson	Hansen Whipps	Chris Eldredge	Kevin Stanley	Sergei Karpov
Jonathan Jones	Karan Gupta	Christine Peters	LaToya Thomas	Shane Pasco
Julian Richard	Leslie Lim	Colin Weinshenker	Leah Loversky	Tatyana Dobrev
Paul Lum	Marcia Matre	Colton Fisher	Lili Ricciardi	Theodore Gardner
Rae Ellen Davis	Robert Foster	Dain Clarkin	Lucas Forsyth-	Tim Sheiner
Robert Siederer	Stevan Bradley	Dan Love	Cubas	Yin Coun Yee
Samanvitha Pradhan	Travis Wilson	Dave Brown	Marci Leong	Zander Stevens
Stephanie Chin		David Durbin	Matt Holmstrom	
Thomas Leste		David Poltorak	Max Gorelik	
		Dior Brooks	Melissa Schweizer	
		Electric Bill Weinberg	Mia Messinger	
		Gary Rosenstein	Michael Copperman	

Volunteer Groups

Affiliated Engineers	Home of Christians SFO	Slack
Andreessen Horowitz	Intrax Inc.	Starwood Capital
Astound	Invesco Real Estate	Stellar Development
Atelier Ten	JP Morgan Chase	Foundation
Aurora Peak Capital	Kaiser Permanente	Suffolk Construction
Autodesk	Kirkland & Ellis	Task Rabbit
Avalon Bay	Klopf Architecture	Technology Crossover
Bailard	KPMG LLP	Ventures
Bank of San Francisco	Mainsail Partners	The Christensen Family
Bayview Retirees	Mattress Firm	Foundation
BlackRock	Northern Trust	The Home Depot
Bloomberg	Nueva School	The Institutes
CBRE	OLLY	The Mulvey Family
Cisco	PG&E	Trammell Crow Company
City National Bank	Pinterest	University of the Pacific Dental
Crunch Labs	Prime Finance	School
Cytokinetics	Pritchard Industries	Unusual Ventures
East West Bank	Prologis	Valiant Capital
Eclipse Venture Capital	Provident Credit Union	Villa Homes
Ehrlich Yanai Rhee Chaney	Redwood Trust	Visa
Architects	Sacred Heart Cathedral Prep	Wells Fargo Bank
Equinix	Salesforce	Westminster Presbyterian
GIC Real Estate	Samsara	Church
Gilead	San Domenico School	WILD SF
Golden State Warriors	SFSU American Society of Civil	Woodside Priory
Greystar	Engineers	WSP
Habitat for Humanity Club -	Shartsis Friese LLP	Young Men's Service League
Redwood Chapter	Skanska	

Note: Habitat for Humanity Greater San Francisco endeavors to ensure that these lists are accurate and complete. Please reach out to volunteer@habitatgsf.org for any corrections.



Thank you, volunteers!



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