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PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 1507383

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

532001 12-16-15

▶ Do not enter social security numbers on this form as it may be made public. Information about Form 000 and its instructions is at www.ire.gov/form990

OMB No. 1545-0047

| *************************************** | | e 2015 calendar year, or tax year beginning JUL 1, 2015 and ending | III. no | N 30, 2016 | | | | |
|---|--------------------|--|------------|-----------------------------|--|--|--|--|
| A F | or the | 20 to Saloridat your, or sawyour and | | | etion number | | | |
| Bo | neck if plicabl | C Name of organization | | Employer identific | ation number | | | |
| aţ | | HABITAI FOR HOMANIII | | | | | | |
| | Addre chang | GREATER SAN FRANCISCO | | | | | | |
| | Name chang | Doing business as | | 94-30 | 088881 | | | |
| | Initial | Number and street (or P.O. box if mail is not delivered to street address) Room, | /suite E | Telephone number | | | | |
| 늗 | return Final | EOO WACUTNOMON CORRERO 1250 | | 415-6 | 525-1000 | | | |
| L_ | return termir | 500 Wibhiligion Billing | | Gross receipts \$ | 9,907,637. | | | |
| | ated | City of town, state of province, country, and 21 or foreign postar code | | | | | | |
| | Amen return | SAN FRANCISCO, CA 94111 | | I(a) Is this a group re | Nes VINE | | | |
| L | Application | F Name and address of principal officer: MAUREEN SEDONAEN | | for subordinates | ? Yes X No | | | |
| | pendi | SAME AS C ABOVE | | (b) Are all subordinates in | | | | |
| T | ax-ex | empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or | 527 | | list. (see instructions) | | | |
| JV | /ebsi | he:▶ WWW.HABITATGSF.ORG | | | number ▶ 8545 | | | |
| | | organization: X Corporation Trust Association Other ▶ L | Year of | formation: 1988 N | 1 State of legal domicile; CA | | | |
| | rt I | Summary | | | | | | |
| 24 KG T | | Briefly describe the organization's mission or most significant activities: TO MAKE | THE | DREAM OF | | | | |
| ģ | 1 | HOMEOWNERSHIP A REALITY FOR FAMILIES WITH LO | NT W | COMES. | | | | |
| Ę | | HOMEOMNERSHIE A REALITIE FOR FAMILIED WITH DO | | on OED/ of its not one | ote | | | |
| Activities & Governance | 2 | Check this box if the organization discontinued its operations or disposed of | | | 22 | | | |
| SV6 | 3 | Number of voting members of the governing body (Part VI, line 1a) | | | 22 | | | |
| Ğ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | | | | |
| οδ | 5 | Total number of individuals employed in calendar year 2015 (Part V, line 2a) | | 5 | 87 | | | |
| ţ | 6 | Total number of volunteers (estimate if necessary) | | | 5918 | | | |
| ţį | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | | | |
| ¥ | | Net unrelated business taxable income from Form 990-T, line 34 | | | 0. | | | |
| | <u> </u> | Net differenced business taxable mount of mount of the object of the obj | | Prior Year | Current Year | | | |
| | | - 15 15 15 15 15 15 15 15 15 15 15 15 15 | | 5,978,535. | 4,475,631. | | | |
| <u>o</u> | 8 | Contributions and grants (Part VIII, line 1h) | | 4,497,920. | 5,168,584. | | | |
| ue | 9 | Program service revenue (Part VIII, line 2g) | | 396. | 349. | | | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | | 24,849. | | | |
| Œ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 5,367. | | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 0,482,218. | 9,669,413. | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1·3) | | 130,099. | 128,000. | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | ŀ | 0. | 0. | | | |
| _ | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | . L | 3,330,693. | 3,909,994. | | | |
| Expenses | | Professional fundraising fees (Part IX, column (A), line 11e) | | 7,402. | 8,616. | | | |
| ens | ioa | Total fundraising expenses (Part IX, column (D), line 25) 1,301,105. | | | A CONTRACTOR OF THE PROPERTY O | | | |
| 쏬 | α | 10tal fundraising expenses (Fart IX, Column (b), Mile 25) | | 3,449,061. | 2,622,366. | | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | • | 6,917,255. | 6,668,976. | | | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | . | 3,564,963. | 3,000,437. | | | |
| | | Revenue less expenses: Subtract line 18 from line 12 | · | | | | | |
| Assets or | | | | nning of Current Year | End of Year | | | |
| Siets Siets | 20 | Total assets (Part X, line 16) | | 6,457,769. | 50,033,286. | | | |
| ASS | 21 | Total liabilities (Part X, line 26) | | 2,662,949. | 23,157,303. | | | |
| Set | 22 | Net assets or fund balances. Subtract line 21 from line 20 | . 2 | 3,794,820. | 26,875,983. | | | |
| Pa | rt III | Signature Block | | | | | | |
| Linda | ar nan | alties of perjury, I declare that I have examined this return, including accompanying schedules and s | statemen | ts, and to the best of my | knowledge and belief, it is | | | |
| truo | a pon | ct, and complete. Declaration of preparer (other than officer) is based on all information of which pr | reparer ha | as any knowledge. | | | | |
| nue, | COHE | L. | | | | | | |
| | | Signature of officer | | Date | | | | |
| Sigi | ר | 1' | | | | | | |
| Her | е | MAUREEN SEDONAEN, CEO | | | | | | |
| | | Type or print name and title | Da | to Cheek [| PTIN | | | |
| | | Print/Type preparer's name Preparer's signature | ı | i# L | | | | |
| Paid | | LAWRENCE S. KUECHLER LAWRENCE S. KUECHL | ER 05 | | | | | |
| Prep | arer | Firm's name ARMANINO LLP | | Firm's EIN ▶ | 94-6214841 | | | |
| | Only | Firm's address 50 W. SAN FERNANDO ST, STE 500 | | | | | | |
| | J , | SAN JOSE, CA 95113 | | Phone no. 4 0 | 8-200-6400 | | | |
| Mar | tha | RS discuss this return with the preparer shown above? (see instructions) | | | X Ves No. | | | |
| IVICE | 11 15 | | | | | | | |

4d Other program services (Describe in Schedule O.)

Total program service expenses

including grants of \$

4,269,265.

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HABITAT FOR HUMANITY GREATER SAN FRANCISCO

| Form | 990 (2015) GREATER SAN FRANCISCO 94-308 | 8881 | Р | age 3 |
|------|---|--|--|----------------|
| Par | t IV Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 77 | |
| | If "Yes." complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | . 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | ١,, |
| | public office? If "Yes " complete Schedule C. Part I | _3_ | | X_ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effection in | t | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | . 4 | _X | ļ.— |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| _ | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | . 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | 1 |
| Ŭ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part | 1 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | . 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| ٥ | Schedule D, Part III | 8 | | X |
| _ | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| 9 | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | | 9 | | X |
| | If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | T |
| 10 | Did the organization, directly of through a related organization, hold assets in temporarily received a second organization. | 10 | | X |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 7 | | |
| 11 | | 100 mm m m m m m m m m m m m m m m m m m | | |
| | as applicable. | 45-23-33-33-33-33-33-33-33-33-33-33-33-33- | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | 11a | Х | |
| | Part VI | 110 | | |
| þ | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | 11b | | x |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | . ''' | | |
| C | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | 110 | Х | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 110 | | 1 |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | 11d | x | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | | 1 | _ |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 110 | | + |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | Х | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | A | +- |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | . <u>12a</u> | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | . . |
| | If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | ┼ | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | <u>14a</u> | - | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 1 | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Ves " complete Schedule F. Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| .5 | foreign organization? If "Yes " complete Schedule F. Parts II and IV | . 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| 10 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | . 16 | | X |
| | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| 17 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | . 17 | L | X |
| 40 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| 18 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | x | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | - | | |
| 19 | Did the organization report more than \$15,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income from garring activities over all \$10,000 or gloss income garring activities activities activities over all \$10,000 or gloss income garring activities acti | 19 | 1 | Х |
| | complete Schedule G. Part III | | , aan | (2015 |

HABITAT FOR HUMANITY Form 990 (2015) GREATER SAN FRANCISCO
Part IV Checklist of Required Schedules (continued)

| Pai | Checklist of Required Softcades (Continued) | | | |
|-----|---|-----|---|--|
| | | 00- | Yes | No X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | |
| þ | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | Х | ĺ |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | -21 | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | 00 | | х |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | _ | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | Х | |
| | Schedule J | 23 | _^ | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | Х |
| | Schedule K. If "No", go to line 25a | 24a | | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | <u> </u> | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 1 | | 17 |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | - | X |
| b | is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | ٠,, |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | İ | ,, |
| | complete Schedule I., Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | ļ |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | 7,7 |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | tonsile in | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | Particular de la constanta de | 10000000000000000000000000000000000000 |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | GNE. | 37 |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | ┼ | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | <u> </u> | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | ٠,, |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | <u> </u> |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | ┿ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | 1,, |
| | contributions? If "Yes," complete Schedule M | 30 | - | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | 1 | | 7. |
| | If "Yes." complete Schedule N, Part I | 31 | + | <u> </u> |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | v |
| | Schedule N. Part II | 32 | ╂ | <u> </u> |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | x |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part i | 33 | | +^ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | l | ٠, | |
| | Part V, line 1 | 34 | X | + |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | X | + |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | v |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | + | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | \ v |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | + | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | X |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | +^ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | X | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | ΙΔ. | |

HABITAT FOR HUMANITY 94-3088881 Page 5 GREATER SAN FRANCISCO Form 990 (2015) Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return _________2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: ▶ _ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Х c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X **7**f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... N/h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? N/A7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? N/A 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b Section 501(c)(7) organizations. Enter: 10 a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ________10b_

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders

b Gross income from other sources (Do not net amounts due or paid to other sources against

amounts due or received from them.)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

a Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O.

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O

X

12a

13a

Form 990 (2015) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

GREATER SAN FRANCISCO

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 22 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 22 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? Х 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Dld the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoonup CASection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Another's website X Upon request X Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: JENNIFER WILDS - 415-625-1003 94111 500 WASHINGTON ST., SUITE 250, SAN FRANCISCO,

GREATER SAN FRANCISCO Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| and former such persons. Check this box if neither the organization no | or any related o | rgai | nizat | ion | com | pen | sate | d any current officer, di | rector, or trustee. | |
|---|--------------------------|--------------------------------|----------------------|----------|--------------|------------------------------|----------------|---------------------------------|----------------------------------|------------------------|
| (A) | (B) | | | (0 | ;) | | | (D) | (E) | (F) |
| Name and Title | Average | tdo | not of | Posi | tion | i than c | ne | Reportable | Reportable | Estimated |
| Traine said 188 | hours per | box. | unies | s per | son i | s both | an | compensation | compensation | amount of |
| | week | . 1 | er an | dad | recto | r/trust | ee) | from | from related | other compensation |
| | (list any | rector | | | | | | the | organizations (W-2/1099-MISC) | from the |
| | hours for | or di | 33 | | | sated | | organization (W-2/1099-MISC) | (44-2) 1099-14100) | organization |
| | related organizations | ustee | trust | | 99 | преп | ! | (VV-2/1000 WIGO) | | and related |
| | below | tra tr | tional | | nploy | st cor | <u></u> | | | organizations |
| | line) | Individual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | F ormer | | | |
| (1) NANCY MURRAY | 2.00 | | _ | | | | | | _ | |
| BOARD CHAIR | | X | | Х | | | | 0. | 0. | 0. |
| (2) JASON WELLS | 2.00 | | | | | | | | | • |
| BOARD TREASURER | | X | | X | | | | 0. | 0. | 0. |
| (3) PETER INGRAM | 2.00 | | | | | | | | | • |
| SECRETARY | | X | | X | | | <u> </u> | 0. | 0. | 0. |
| (4) PAUL CHAPMAN | 2.00 | | | | | | | _ | 0. | 0. |
| DIRECTOR | | Х | <u>_</u> | | _ | ļ | | 0. | U • | 0. |
| (5) MARK GOODMAN-MORRIS - TO JANUAR | 2.00 | | | | | | ļ | ^ | 0. | 0. |
| DIRECTOR | | X | ļ_ | _ | <u> </u> | - | | 0. | 0. | |
| (6) MATTHEW SHEWEY | 2.00 | | | | | | | | 0. | 0. |
| DIRECTOR | | X | <u> </u> | ļ | <u> </u> | ├- | <u> </u> | 0. | 0. | |
| (7) RANDY SMITH | 2.00 | | | | | 1 | | 0. | 0. | 0. |
| DIRECTOR | 0.00 | X | ┡ | | - | - | ├ | | | |
| (8) AMY SKEETERS-BEHRENS | 2.00 | x | | | | | | 0. | 0. | 0. |
| DIRECTOR | 2.00 | <u> </u> | ┢ | ┢ | \vdash | +- | - | | | |
| (9) WILL HU | 2.00 | x | ļ | | | | ļ | 0. | 0. | 0. |
| DIRECTOR | 2.00 | ┝ | ┼─ | | ╀ | + | ┢ | | | |
| (10) JULIA DAVIDSON DIRECTOR | 4.00 | x | | | | | | 0. | 0. | 0. |
| (11) VICKI JOSEPH - TO JANUARY 2016 | 2.00 | | | | 1 | | | | | |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (12) AIDAN DUNNE | 2.00 | | | | | ł | Ì | | | |
| DIRECTOR | | X | <u> </u> | | <u> </u> | _ | _ | 0. | 0. | 0. |
| (13) ANAND SWAMINATHAN | 2.00 | 1 | Ì | | | | | | _ | _ |
| DIRECTOR | | X | <u> </u> | <u> </u> | <u> </u> | lacksquare | ╄ | 0. | 0. | 0. |
| (14) ROBERT S. OGILVIE (PHD) | 2.00 | ┨ | | | | | | | 0. | 0. |
| DIRECTOR | | X | 1 | <u> </u> | \bot | - | ╀ | 0. | - 0. | - · |
| (15) DAVID CROPPER | 2.00 | ┨ <u>.</u> _ | | | | | | 0. | 0. | 0. |
| DIRECTOR | | X | ┼- | - | - | ╬ | ┼- | V • | | |
| (16) SHELDON KIMBER - TO JANURAY 201 | 2.00 | ٠, | | | | | | 0. | 0. | 0. |
| DIRECTOR | | X | ╀ | +- | ╀ | - | + | | - | <u> </u> |
| (17) DANIELLE TIEDT | 2.00 | ┨., | | | | | | 0. | 0. | 0 |
| DIRECTOR | | Х | | Т | 1 | | <u> </u> | | 1 | Form 990 (2015) |

| (A) Name and title | (B) (C) Position (do not check more than one | | (D) (E) Reportable Reportable compensation compensation | | | (F) Estimated amount of | | | | | |
|---|--|--------------------------------|--|----------------------|---------------------|-------------------------------|--------------------|--------------------------|--|--|--|
| | hours per week (list any hours for related organizations below line) | Individual trustee or director | cer an | officer | recto | Highest compensated samployee | iee) | from the | from related organizations (W-2/1099-MIS | . | other compensation from the organization and related organizations |
| (18) MICHAEL C. DORSEY | 2.00 | | | | | | | 0. | | 0. | 0. |
| DIRECTOR | 2.00 | X | | <u> </u> | | ┢ | \vdash | | | `` | <u> </u> |
| (19) JEFFREY HOOPES | 2.00 | х | | | | | | 0. | | 0. | 0. |
| DIRECTOR (20) DAVID KREMER | 2.00 | | - | | | ╁ | | | | | |
| DIRECTOR | 2.00 | x | | | | | | 0. | | 0. | 0. |
| (21) KALIMAH SALAHUDDIN | 2.00 | | \vdash | | | † | | | | | |
| DIRECTOR | | х | 1 | | | | | 0. | | 0. | |
| (22) VICTORIA THOMAS | 2.00 | | | | | Г | Γ | | | | |
| DIRECTOR | | x | | | | | | 0. | | 0. | 0. |
| (23) VANESSA WASHINGTON | 2.00 | | | | | | | | | | • |
| DIRECTOR | | X | | _ | | <u> </u> | _ | 0. | | 0. | 0. |
| (24) PHILLIP KILBRIDGE - TO AUGUST 2 | 40.00 | 1 | | | | | | 140 746 | | 0. | 35,023. |
| CHIEF EXECUTIVE OFFICER | 10.00 | <u> </u> | <u> </u> | X | ₩ | - | - | 140,746. | | 0. | 33,023. |
| (25) CONCETTA PHILLIPS - TO JANUARY | 40.00 | | | ١,, | | | | 116,212. | | 0. | 20,482. |
| CHIEF FINANCIAL OFFICER | 24.00 | 1 | | X | ┢ | ╁ | ├ | 110,212. | | ٠. | 20/1020 |
| (26) JEN WILDS - FROM APRIL 2016 | 24.00 | 1 | İ | x | | | | 0. | | 0. | 0. |
| CFO | <u> </u> | _ | _ | | - L | | <u> </u> | 256,958. | | 0. | 55,505. |
| 1b Sub-total c Total from continuation sheets to Part Vi | L Section A | | | | | | ١ | 697,323. | | 0. | 60,996. |
| d Total (add lines 1b and 1c) | | | | | | | | 954,281. | | 0. | 116,501. |
| Total number of individuals (including but n | ot limited to th | nose | liste | ed a | bov | e) wł | no re | eceived more than \$100 | ,000 of reportable |) | _ |
| compensation from the organization | | | | | | | | | | | 7 |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si and related organizations greater than \$150 5 Did any person listed on line 1a receive or s | uch individual um of reportab 0,000? If "Yes accrue compe | le co ;" co nsat | omp ompi | ensa lete from | ation Sch any | n and edul y unr | d oth e Jatelat | ner compensation from to | the organization | | Yes No 3 X 4 X 5 X |
| rendered to the organization? If "Yes." con | nolete Schedu | e.J | for s | uch | per | son. | | | | | 0 1 1 22 |
| Section B. Independent Contractors | | -1 | | | | | . r. + | hot reasived more than | \$100,000 of com | nensa | tion from |
| Complete this table for your five highest co | mpensated in | aep | enae enae | ent c | ionu with | racic | IIS U ithir | the organization's tax | ψ100,000 01 00m ₁ vear | 301100 | |
| the organization. Report compensation for | tne calengar y | ear | endi | ng v | VELLI | OI W | tu in | (B) | your | | (C) |
| (A) Name and business | address | | | | | | | Description of | services | C | Compensation |
| R.V. STITCH P.O. BOX 1707, RICHMOND, | |) 2 | <u> </u> | | | | | BUILDING CON | TRACTING | | 756,852. |
| 1.0. 2011 2,0., 112 | | | -18 | | | | | · | | | |
| | | | | | | • | | | | | |
| | | | | | | | | | | | |
| 2 Total number of independent contractors (| including but r | not l | imite | ed to | the | ose li | stec | i above) who received m | nore than | The state of the s | |

Form 990

| Form 990 GREATER S | | | | | | | | |) - 300, | |
|--|--------------------------|--------------------------------|-----------------------|----------|----------------|------------------------------|----------|---------------------------------|-------------------------------|--------------------|
| Part VII Section A. Officers, Directors, Tru | istees, Key En | olqn | yees | | | ighe | st (| Compensated Employe | es (continued) | (T) |
| (A) | (B) | | | (C | ;) | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (cł | neck | all t | hat : | appl | y) | compensation | compensation | amount of other |
| | per | | | | ı | | | from | from related organizations | compensation |
| | week | _ ' | | | | loyee | | the | (W-2/1099-MISC) | from the |
| | (list any | recto | | | | ша | | organization (W-2/1099-MISC) | (VV-2) 1099-WIGO) | organization |
| | hours for | p to a | ee | | | sated | | (44-27 1088-141130) | | and related |
| | related organizations | ruster | trus | . 1 | 99 | uadu | | | | organizations |
| | below | tal | rtiona | | 94 | st co | ht. | | | _ |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key emplayee | Highest compensated employee | Former | | | |
| (27) KRISTINE LEJA | 40.00 | ╌ | _ | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | ±0.00 | | | | | х | | 170,352. | 0. | <u> 16,307.</u> |
| (28) ANN GOGGINS GREGORY | 40.00 | | | | | - | | | | |
| CHIEF OPERATING OFFICER | 10.00 | 1 | | | | х | | 180,361. | 0. | 15,210. |
| (29) DAWN ADAMS | 40.00 | l - | _ | | | | | | | |
| CONSTRUCTION SUPERVISOR | 2000 | | | | | x | | 109,938. | 0. | 7,800. |
| (30) CALEB HAUSER | 40.00 | - | | | | | | | | |
| DIRECTOR OF CONSTRUCTION | | 1 | | | | Х | | 126,924. | 0. | 17,129. |
| (31) SMITHA SESHADRI | 40.00 | | | | | | | | | |
| VP REAL ESTATE DEVELOPMENT | | 1 | | | | Х | | 109,748. | 0. | 4,550. |
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| Total to Part VII, Section A, line 1c | | | | | | | | 697,323. | | 60,996. |

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under sections 512 - 514 (B) (C) (A) Related or Unrelated Total revenue business exempt function revenue revenue 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts b Membership dues 1b .,,..... 317,573. c Fundraising events 1d d Related organizations 396,065. e Government grants (contributions) f All other contributions, gifts, grants, and ,761,993. similar amounts not included above 265,362. g Noncash contributions included in lines 1a-1f; \$ 4,475,631 Total. Add lines 1a-1f Business Code 2,710,716.2,710,716. 531390 2 a INCLUSIONARY BMR REVEN Program Service Revenue 1,471,777.1,471,777. 453310 b RESTORE REVENUE 553,613. 553,613. c MORTG. DISCOUNT AMORT. 525990 398,939. 398,939. 236000 d INVESTMENT IN JV 33,539 33,539. e GAIN ON SALE OF NOTES 525990 f All other program service revenue 5,168,584 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 349. 349. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ _ 317,573. of contributions reported on line 1c). See Part IV, line 18 a 238,104. b Less: direct expenses b 238,104. 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See 6,375. Part IV, line 19 b Less: direct expenses 6,255. 6,255. c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 18,594. 18,594. 11 a LATE FEES 900099 b d All other revenue 18,594. e Total. Add lines 11a-11d _____ 6,604 669,413.5,187,178. Total revenue. See instructions.

HABITAT FOR HUMANITY Form 990 (2015) GREATER SAN FRANCISCO Part IX Statement of Functional Expenses

| Traiting Ottation of Carlotteria. 2xp | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|
| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. | | | | | | | | | | |
| | | (A) I | (B) I | (C) | (D) | | | | | |
| Do n 7b, 8 | ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses | | | | | |
| 1 | Grants and other assistance to domestic organizations | | | A the same of the | | | | | | |
| | and domestic governments. See Part IV, line 21 | 128,000. | 12 <u>8,000.</u> | | | | | | | |
| 2 | Grants and other assistance to domestic | | | Post and a second of the secon | | | | | | |
| | individuals. See Part IV, line 22 | | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | Anna Carante Maria Carante Car | A STATE OF THE STA | | | | | |
| | organizations, foreign governments, and foreign | | | And of the second A SAN TONE OF THE PROPERTY OF | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | Control and Contro | | | | | | |
| 4 | Benefits paid to or for members | | | PARAMETER STATE ST | | | | | | |
| 5 | Compensation of current officers, directors, | 400 000 | 62 620 | 100 006 | 19,755. | | | | | |
| | trustees, and key employees | 193,279. | 63,628. | 109,896. | T3,133+ | | | | | |
| 6 | Compensation not included above, to disqualified | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | | 0.007.403 | 202 409 | 668,994. | | | | | |
| 7 | Other salaries and wages | 3,058,915. | 2,087,423. | 302,498. | 000,994. | | | | | |
| 8 | Pension plan accruals and contributions (include | 40 501 | 05.050 | 0 210 | 1/ 222 | | | | | |
| | section 401(k) and 403(b) employer contributions) | 48,691. | 25,259. | 9,210. | 14,222. 50,732. | | | | | |
| 9 | Other employee benefits | 361,130. | 284,658. | 25,740. | 48,292. | | | | | |
| 10 | Payroll taxes | 247,979. | 168,419. | 31,268. | 40,434. | | | | | |
| 11 | Fees for services (non-employees): | | | | | | | | | |
| а | Management | | | 16 585 | | | | | | |
| b | Legal | 16,575. | | 16,575. | | | | | | |
| | Accounting | 65,581. | | 65,581. | <u></u> | | | | | |
| d | Lobbying | | | | 0 (1) | | | | | |
| е | Professional fundraising services. See Part IV, line 17 | 8,616. | THE RESERVE THE PROPERTY OF TH | Part of the state | 8,616. | | | | | |
| f | Investment management fees | 763. | | 763. | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | 464 400 | | | | | |
| • | column (A) amount, list line 11g expenses on Sch O.) | 360,449. | 189,769. | 9,573. | 161,107. | | | | | |
| 12 | Advertising and promotion | 30,219. | 30,219. | | 000 001 | | | | | |
| 13 | Office expenses | 602,358. | 271,138. | 98,319. | 232,901. | | | | | |
| 14 | Information technology | 66,556. | 40,136. | 11,012. | 15,408. | | | | | |
| 15 | Royalties | | | | 50 005 | | | | | |
| 16 | Occupancy | 748,666. | 620,674. | 63,996. | 63,996. | | | | | |
| 17 | Travel | 84,824. | 65,938. | 5,552. | 13,334. | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | |
| | for any federal, state, or local public officials | | | | | | | | | |
| 19 | Conferences, conventions, and meetings | 22,015. | 5,084. | 15,043. | 1,888. | | | | | |
| 20 | Interest | 175,400. | 163,286. | 12,114. | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 145,897. | | 145,897. | | | | | | |
| 23 | Insurance | 35,553. | 28,332. | 5,361. | 1,860. | | | | | |
| 24 | Other expenses, Itemize expenses not covered | A A A A A A A A A A A A A A A A A A A | To an engineering of the control of | Parish I have been a constituted and a secon | | | | | | |
| | above. (List miscellaneous expenses in line 24e. If line) | | And the second s | | Committee of the commit | | | | | |
| | 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | Constitution of the consti | | THE RESERVE OF THE PROPERTY OF | | | | | | |
| а | NMTC ANNUAL FEES | 156,837. | | 156,837. | <u> </u> | | | | | |
| b | NEIGHBORHOOD REVITALIZA | 126,443. | 126,443. | | <u> </u> | | | | | |
| G | DONATED GOODS | 72,275. | 832. | 71,443. | | | | | | |
| d | MISCELLANEOUS CONSTRUCT | 4,709. | 4,709. | | | | | | | |
| e | | -92,754. | -34,682. | -58,072. | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 6,668,976. | 4,269,265. | 1,098,606. | 1,301,105 | | | | | |
| 26 | Joint costs. Complete this line only if the organization | | | | | | | | | |
| 2.0 | reported in column (B) joint costs from a combined | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | | | | | | |
| _ | The state of the s | | | - · | Form 990 (2015 | | | | | |

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

Form 990 (2015)

| | | Check if Schedule O contains a response or note | to anv | line in this Part X | | | <u>,</u> | |
|---|------|---|--|---|--|--|--|--|
| | | Oneok ii Oorleaddo O containe ar sagar | | | (A) Beginning of year | | (B) End of year | |
| Т | 1 | Cash - non-interest-bearing | | | 4,185,369. | 1 | 3,918,575. | |
| 1 | | Savings and temporary cash investments | 307,938. | 2 | 583,105. | | | |
| ı | | Pledges and grants receivable, net | 3,923,320. | 3 | 3,907,79 <u>4</u> . | | | |
| | | Accounts receivable, net | 7,760. | 4 | 11,093. | | | |
| 1 | 4 | Loans and other receivables from current and fol | mer of | icers, directors. | Control Anna Algaria Cara Cara Cara Cara Cara Cara Cara | Y HAVANER CO | Share (William) (Annual Share (William) | |
| | | trustees, key employees, and highest compensar | | | Angel transport Angel to the Control of the Control | | | |
| | | | | | | 5 | | |
| | _ | Part II of Schedule L Loans and other receivables from other disqualif | | | (Appropriate propriate pro | 2002 | | |
| 1 | | section 4958(f)(1)), persons described in section | Address Debrie Address | | | | |
| | | section 4958(f)(1)), persons described in section | 4830(C) | (c)(D), and contributing | And the second s | | To Array Lie and a second and a | |
| | | employers and sponsoring organizations of secu | employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L | | | | | |
| 3 | | | | | 8,368,440. | 6 7 | 7,987,039 | |
| Classe | | Notes and loans receivable, net | 255,185. | 8 | 633,820 | | | |
| ١ ٢ | | Inventories for sale or use | | | 46,997. | 9 | 38,218 | |
| | | Prepaid expenses and deferred charges | i | *************************************** | | hi man | to the second se | |
| | 10 a | Land, buildings, and equipment: cost or other | | 732 0/5 | | | The state of the s | |
| | | basis. Complete Part VI of Schedule D Less: accumulated depreciation | 10a | 212 /21 | 454,318. | 10c | 419,614 | |
| - | b | Less: accumulated depreciation | 10b | 314,431. | 434,310+ | 11 | 120,000 | |
| | 11 | Investments - publicly traded securities | | ************ | | 12 | | |
| | 12 | Investments - other securities. See Part IV, line 1 | | | 15,175,613. | 13 | 15,432,306 | |
| | 13 | Investments - program-related. See Part IV, line | 345,463. | 14 | 272,864 | | | |
| | 14 | Intangible assets | 13,387,366. | | 16,828,858 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | | 15 | 50,033,286 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal | | | 46,457,769. 539,751. | 16 | 731,311 | |
| | 17 | Accounts payable and accrued expenses | 339,731. | 17 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| | 18 | Grants payable | 25 000 | 18 | 43,173 | | | |
| | 19 | Deferred revenue | | | 35,000. | 19 | 45,175 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | | |
| | 21 | Escrow or custodial account liability. Complete | Part IV | of Schedule D | | 21 | | |
| , | 22 | Loans and other payables to current and former | officer | s, directors, trustees, | A CONTROL OF THE PARTY OF THE P | | The state of the s | |
| | | key employees, highest compensated employee | s, and | disqualified persons. | | | | |
| Liabilities | | | | | | 22 | 040 077 | |
| ֡֡֡֞֞֡֡֞֡֡֡֡֡֡֞֡֡֡֡֡֡֞֡֡֡֡֡֡֡֡֡֡֡֡֡֡֡֡֡ | 23 | Secured mortgages and notes payable to unrela | 975,144. | 23_ | 242,277 | | | |
| - | 24 | Unsecured notes and loans payable to unrelated | | | | 24 | | |
| | 25 | Other liabilities (including federal income tax, pa | yables | to related third | | | | |
| | | parties, and other liabilities not included on lines | 17-24 | . Complete Part X of | | 1 | 00 140 540 | |
| | | Schedule D | | | 21,113,054. | | 22,140,542 | |
| | 26 | Total liabilities, Add lines 17 through 25 | | | 22,662,949. | 26 | 23,157,303 | |
| | | Organizations that follow SFAS 117 (ASC 958 |), chec | k here 🕨 🗓 and | China was by a China and a proper was a superior and a superior an | 1777 W 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | A STATE OF THE STA | |
| ا پر | | complete lines 27 through 29, and lines 33 ar | d 34. | | arthur arting rate of the state | | 4 0 0 7 | |
| ő | 27 | Unrestricted net assets | | | 21,669,593. | | 24,207,471 | |
| | 28 | Temporarily restricted net assets | 2,125,227. | 28 | 2,668,512 | | | |
| 20 | 29 | • | | ······ | | 29 | M. J. J. Samer of Manuscript, Company of the Compan | |
| Net Assets or Fund Balances | | Organizations that do not follow SFAS 117 (A | | | | | | |
| ١ | | and complete lines 30 through 34. | | | | 2000 | | |
| o s | 30 | Capital stock or trust principal, or current funds | | | | 30 | | |
| Set | ۱ | Paid-in or capital surplus, or land, building, or ea | guipme | nt fund | | 31 | | |
| AS | 31 | Retained earnings, endowment, accumulated in | come | or other funds | | 32 | | |
| <u> </u> | 32 | Total net assets or fund balances | | | 23,794,820. | 33 | 26,875,983 | |
| Z. I | | TUTAL LIGHT GOOD OF LOUIS DAIGHTON | | | 46,457,769. | | 50,033,286 | |

HABITAT FOR HUMANITY

| Carm | 990 (2015) GREATER SAN FRANCISCO | <u>94</u> - | <u>-30888</u> | <u>81</u> | Pag | e 12 | | | |
|------|--|-------------|---------------|--|--|------------|--|--|--|
| Par | t XI Reconciliation of Net Assets | | | | , | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | <u></u> | <u></u> | | | |
| | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 9, | 669 | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line (25) | 2 | 6, | 668 | ,97 | 76. | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 20) | | | | | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | | | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 5 | | | | 23. | | | |
| 5 | Net unrealized gains (losses) on investments | 6 | | 80 | ,60 |)3. | | | |
| 6 | Donated services and use of facilities | 7 | | | | ·- | | | |
| 7 | Investment expenses | 8 | | | | | | | |
| 8 | Prior period adjustments | 9 | | | | 0. | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | - | | | | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | 10 | 26 | , 875 | 5,98 | 83. | | | |
| | column (B)) | | | | | | | | |
| Pai | rt XIII Financial Statements and Reporting | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | A STATE OF THE STA | | | | | |
| • | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Ο. | Į. | 23; 77772 | PAUR N | | | | |
| 22 | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X | | | |
| 2.4 | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | ŀ | | | | | | |
| | separate basis, consolidated basis, or both: | | | A Prince of the Control of the Contr | 1731 7531 1341 13 | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | |] | Caronica de la companya de la compan | | 4531182 | | | |
| h | Were the organization's financial statements audited by an independent accountant? | | | 2b | Х | M.Zimenowo | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis | , | | | | | | |
| | consolidated basis, or both: | | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | |
| ^ | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit | , | Control of the contro | | MESS | | | |
| C | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | _X | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Scho | edule C |). | | | | | | |
| 2- | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | igle Au | idit | | | | | | |
| зa | Mo a resource of a reductal article, rate the organization of the second of a resource of the second | | | 22 | | l X | | | |

Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

Form **990** (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY

GREATER SAN FRANCISCO

Employer identification number 94-3088881

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 l section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (vi) Amount of (iv) Is the organization (v) Amount of monetary (iii) Type of organization (ii) EiN (i) Name of supported listed in your other support (see support (see (described on lines 1-9 organization governing document? instructions) above (see instructions)) instructions) No Yes

Schedule A (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO
Part II Support Schedule for Organizations Described. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Cas | tion A. Public Support | | | | | | | | |
|----------|--|--|--|--|--|--|--------------------|--|--|
| | | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total | | |
| | dar year (or fiscal year beginning in) | (a) 2011 | DIEGIL | 1-, | | _ | | | |
| | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | 4374218. | 3602102. | 3955542. | 5978535. | 4473270. | 22383 <u>667.</u> | | |
| | include any "unusual grants.") | 43/4410. | 30021021 | 3333221 | | | | | |
| | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | F090F3F | 4472270 | 22383667. | | |
| | Total. Add lines 1 through 3 | 4374218. | 3602102. | 3955542. | 5978535. | 44/34/0• | 223030071 | | |
| | The portion of total contributions | | | The second secon | The state of the s | | | | |
| | by each person (other than a | | | The state of the s | Charles and the control of the contr | A CANADA | | | |
| | governmental unit or publicly | | Carry Control of Contr | | | Charles and Charle | | | |
| | supported organization) included | | Control of the State of the Sta | A CAN THE LAND OF | | The state of the s | | | |
| | on line 1 that exceeds 2% of the | | | | The state of the s | | | | |
| | | The state of the s | | PARTY WAY TO SELECT THE PARTY TO SELECT THE PARTY TO SELECT THE PARTY TO SELECT THE PARTY TO SELECT THE PARTY TO SELECT THE PARTY THE PA | White White control with the best tempt of the | | | | |
| | amount shown on line 11, | | | | | | 1567573. | | |
| | column (f) | | The state of the s | | | | 20816094. | | |
| 6 | Public support. Subtract line 5 from line 4. | | 100000000000000000000000000000000000000 | | | | | | |
| | ction B. Total Support | 1 1 20044 | (h) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total | | |
| | ndar year (or fiscal year beginning in) ► | (a) 2011 4374218. | (b) 2012 3602102. | 3955542. | 5978535. | 4473270. | 22383667. | | |
| | Amounts from line 4 | 43/4210. | 30021021 | 33333220 | | | | | |
| 8 | Gross income from interest, | | | | | | | | |
| | dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties | | | 200 | 396. | 349. | 21,827. | | |
| | and income from similar sources | 13,450. | 7,344. | 288. | 3500 | | | | |
| 9 | Net income from unrelated business | | | | | | | | |
| Ť | activities, whether or not the | | | | | | | | |
| | business is regularly carried on | | | | | | | | |
| 40 | Other income. Do not include gain | | | | | 1 | | | |
| 10 | or loss from the sale of capital | | | | | 10 504 | 100 044 | | |
| | assets (Explain in Part VI.) | 63,699 | 9,786 | 6,939 | 1,926. | 18,594 | 100,944. | | |
| | | | | | A STATE OF THE STA | A CONTROL OF THE PROPERTY OF T | 22506438. | | |
| 11 | | etc /see instruct | ions) | | ********* | | 5, <u>352,704.</u> | | |
| 12 | Gross receipts from related activities First five years. If the Form 990 is for | or the organization | 's first, second, th | ird, fourth, or fifth t | tax year as a sectio | on 501(c)(3) | | | |
| 13 | First tive years. If the round 990 is to | n here | , | | | | > | | |
| ' | organization, check this box and sto | ic Support Pe | rcentage | | | | | | |
| 36 | Public support percentage for 2015 | (line 6, column (f) | livided by line 11. | column (f)) | | 14 | 92.49 % | | |
| | | 4 Cabadula A. Dar | t II ling 14 | | | | 91.38 % | | |
| 15 | Public support percentage from 201 a 33 1/3% support test - 2015. If the | overnization did r | of check the hox | on line 13. and line | 14 is 33 1/3% or r | nore, check this b | ox and | | |
| | 100- | aublick our | いっけんけ へいろつりについし | n n | | | | | |
| | stop here. The organization qualifies b 33 1/3% support test - 2014. If the | s as a publicly sup | ported organization | n line 13 or 16a. an | d line 15 is 33 1/39 | % or more, check t | this box | | |
| | b 33 1/3% support test - 2014. If the | organization did i | FOR CHECK & DOX OF | ration | | • | ▶□ | | |
| | and stop here. The organization qui | alifies as a publicly | supported organi | t abook a bay as is | ne 13 16a or 16h | and line 14 is 109 | % or more, | | |
| 17 | 2015 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 1070 or more, | | | | | | | | |
| | titul month the "facto and circumstances" test, check this box and stup here, explain in that the state of th | | | | | | | | |
| | meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or | | | | | | | | |
| | a case of the companion on the | ot - 2014 If the o | roanization did no | t check a box on III | ne is, ioa, iou, oi | 17a, and into 10 | B 1070 0. | | |
| | distance argonization mosts | the "facts-and-circ | ພmstances" test, ເ | check this box and |) Stob ueter Exhic | SELL SELL SELL SELLISION O | TIE TIE | | |
| | t et | roumetances" test | The organization | i qualifies as a pub | licly supported dig | arnzation | | | |
| 40 | organization meets the facts and control Private foundation. If the organization | ion did not check | a box on line 13, 1 | 16a, 16b, 17a, or 1 | 7D, CHECK trits DOX | and see mondene | ons | | |
| _10 | I III de l'amine de la company | | | | Scl | hedule A (Form 9 | 90 or 990-EZ) 2015 | | |

Schedule A (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| | qualify under the tests listed be | IOW, pioaco comp | | | | | | | | |
|-------|---|--|-------------------------|--|-----------------------|--|--------------|--|--|--|
| | ion A. Public Support | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 201 <u>1</u> | (0) 2012 | 10/ -010 | | | | | | |
| 1 (| Gifts, grants, contributions, and | | | | | | | | | |
| | nembership fees received. (Do not | | | | | | _ | | | |
| | nclude any "unusual grants.") | | | | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- | | | | | | | | | |
| ! | formed, or facilities furnished in | | | | | | | | | |
| | any activity that is related to the | | | | | | | | | |
| | organization's tax-exempt purpose | | | | | | | | | |
| | Gross receipts from activities that | | | | | , | | | | |
| | are not an unrelated trade or bus- | | | | | | | | | |
| | iness under section 513 | | | | | | | | | |
| | Tax revenues levied for the organ- | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | |
| | The value of services or facilities | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | |
| | the organization without charge | | | | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | | | | |
| 7a | Amounts included on lines 1, 2, and | : | | |] | | | | | |
| | 3 received from disqualified persons | | <u> </u> | | | | | | | |
| b | Amounts included on lines 2 and 3 received | | | | 1 | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | | | | |
| | amount on line 13 for the year | | | <u> </u> | | | | | | |
| c | Add lines 7a and 7b | The state of the s | | | | | vis. | | | |
| 8_ | Public support. (Subtract line 7c from line 6.) | | | | | TO MANAGEMENT OF THE PARTY OF T | | | | |
| | ction B. Total Support | T | T | (1) 0012 | (d) 2014 | (e) 2015 | (f) Total | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (4) 2014 | 10,50. | | | | |
| | Amounts from line 6 | | <u> </u> | | | | | | | |
| 10a | Gross income from interest, | | | | | | | | | |
| | dividends, payments received on securities loans, rents, royalties | | | | | | | | | |
| | and income from similar sources | | | | | | | | | |
| t | Unrelated business taxable income | | 1 | | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | | | | |
| | acquired after June 30, 1975 | | | | | | | | | |
| | Add lines 10a and 10b | | | | | | | | | |
| 11 | Net income from unrelated business | | | | | | | | | |
| | activities not included in line 10b, whether or not the business is | | | | | | | | | |
| | regularly carried on | | | | | + | | | | |
| 12 | Other income. Do not include gain | | | | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | | | |
| 13 | | | | | | E01(a)(2) areas | ization — | | | |
| 14 | First time years. If the Form 990 is for | or the organizatio | n's first, second, th | ird, fourth, or fifth | tax year as a secti | on soricits) organ | ization, | | | |
| | the little boy and aton here | | | | | | | | | |
| Se | etion C. Computation of Pub | lic Support P | ercentage | | | | % | | | |
| 15 | Public support percentage for 2015 | (line 8, column (f) | divided by line 13, | column (f)) | | . 15 | % | | | |
| 46 | Bublic cupport percentage from 201 | 4 Schedule A, Pa | rt III, line 15 | | | 16 | | | | |
| Se | otion D. Computation of Inve | estment incor | ne Percentage | <u> </u> | | T _{AT} | % | | | |
| 17 | Investment income percentage for | 2015 (line 10c, co | lumn (f) divided by | line 13, column (1 |)) | . 17 | % | | | |
| | | ana a a O - I de da | A Doublil line 1/ | | | 1 10 1 | | | | |
| 19 | an area | ne organization die | d not check the bo | x on line 14, and | ING IS IS HIGH HIM | 100 1/0/0, and mic | • / IS HOT | | | |
| | | | LINA AKAGINIZGIJAN (III | BRITTIES AS A DUDING | IN SUPPORTOR ORSE | | | | | |
| | If 11 | dia | d not chack a hox | on line 14 Of lifte | isa, and the roles | HOLO LI IGIT CO TI CT | o, anu | | | |
| | 16 00 1/00/ al | soak this hov and | - stop here. The O | rganization qualiil | es as a publicity sol | oportou organizani | " 【 | | | |
| | b 33 1/3% support tests - 2014. If the organization did not check a box on line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization line 18 is not more than 33 1/3%, check this box and see instructions. | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Γ, | Yes | ١, | No. |
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Schedule A (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO

| | t IV Supporting Organizations (continued) | | | |
|-------------|--|--|--|--|
| ı aı | Supporting Organizations (COMMINEC) | | Yes | No |
| 44 | Has the organization accepted a gift or contribution from any of the following persons? | Commence of the commence of th | | |
| 11 | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | THE CONTROL OF THE CO |
| а | below, the governing body of a supported organization? | 11a | | |
| h | A family member of a person described in (a) above? | 11b | | |
| c | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | SAMMON BEE | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | A CATALOGUE A CATA | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | 222 222 222 222 222 222 222 222 222 22 | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | The state of the s | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | And the second control of the second control | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | Separation of the second | Hende | 2011/2011/201 |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | Carrier products | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | And the state of t | | The state of the s |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | 2 | | Control of Control |
| | supervised, or controlled the supporting organization. | | <u> </u> | |
| Sec | tion C. Type II Supporting Organizations | | Yes | No |
| | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | Hard Committee of the C | 10000000000000000000000000000000000000 | 192120 (12) 201120 (12) |
| 1 | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | 10 10 10 10 10 10 10 10 10 10 10 10 10 1 | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | The state of the s | 2000000 | |
| | • | 1 | | |
| Sec | the supported organization(s). tion D. All Type III Supporting Organizations | | | |
| 000 | don D. All Type in experious organization | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | The second secon | | 100000000000000000000000000000000000000 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | And the same of th | | To the second |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | And the state of t | Name of Stat | (VOTE A TAKE |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | *************************************** |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | A STATE OF THE STA | Section 1 | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | A PERSONAL PROPERTY OF THE PERSON NAMED IN COLUMN TO PERSON NAMED IN C |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | o emailina | 22 4 2 7 2 2 7 3 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | Manual Control | | 777777 |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | Paragraph Control of the Control of | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | • | 2.0000000000000000000000000000000000000 | ELECTRICAL CO. |
| | supported organizations played in this regard. | 3 | | <u> </u> |
| Sec | etion E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): | | | - |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst | ructions | }_ | |
| C | | 400.00 | Yes | No_ |
| 2 | Activities Test. Answer (a) and (b) below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | ************************************** | | |
| а | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | The second party of the se | Personal Asia | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | The state of the s | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | and the state of the state of the state and interest but for the organization's involvement, one or more | Manual Control of the | | |
| • | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | Cara para para para para para para para | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | ************************************** | | |
| | activities but for the organization's involvement. | 2b | 0.0000000000000000000000000000000000000 | el gozaktrica: |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | The second secon | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | Printer and and and and and and and and and and | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | Takin. | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

HABITAT FOR HUMANITY Schedule A (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO

94-3088881 Page 6

| Par | Type III Non-Functionally Integrated 509(a)(3) Supporting | g Organ | izations | |
|------------------|---|--|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | g trust on | Nov. 20, 1970. See instru | ctions. All |
| • | other Type III non-functionally integrated supporting organizations must co | mplete Se | ctions A through E. | |
| Sect | on A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| | Recoveries of prior-year distributions | 2 | | |
| _ _ _ | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| • | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | Maria Cara Cara Cara Cara Cara Cara Cara | And the formation of the state | |
| | instructions for short tax year or assets held for part of year): | 100000000000000000000000000000000000000 | | A STATE OF THE STA |
| a | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | |
| | Discount claimed for blockage or other | The second secon | A THE CONTROL OF THE | The state of the s |
| | factors (explain in detail in Part VI): | 200000000000000000000000000000000000000 | And the first hands in the second sec | A three to be a second of the |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | tion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | A many trained in health of the state of the | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | A STATE OF THE PARTY OF THE PAR | |
| - | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | lly-integrat | ed Type III supporting orga | nization (see |
| | instructions). | | | |

Schedule A (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO 94-3088881 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (iii) (i) (ii) Distributable Underdistributions **Excess Distributions** Amount for 2015 Pre-2015 Section E - Distribution Allocations (see instructions) Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015: а b c d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) i Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2015 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see Excess distributions carryover to 2016. Add lines 3j and 4c. Breakdown of line 7: a b c Excess from 2013

Schedule A (Form 990 or 990-EZ) 2015

d Excess from 2014 e Excess from 2015

HABITAT FOR HUMANITY

| | TABLIAI FOR HOMMULII | 94-3088881 | Page 8 |
|------------|---|--|----------|
| Schedule A | (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additio (See instructions.) | 17b; Part III, line 12; and 2; Part IV, Section 7, Section B, line 1e; Par nal information. | |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2015

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY GREATER SAN FRANCISCO Employer identification number

94-3088881

| Organization type (check one): | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Filers of: | | Section: | | | | | | |
| Form 99 | 0 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | | 527 political organization | | | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | | |
| Note. O | nly a section 501(c)(| s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| General | Rule | | | | | | | |
| | For an organization property) from any | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special | Rules | | | | | | | |
| X | sections 509(a)(1) a any one contributo | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II. | | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | | | | |
| but it m | ust answer "No" on | hat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

Employer identification number

94-3088881

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | | |
|------------|--|----------------------------|---|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 1_ | | \$ 100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 2 | | \$500,000. | Person X Payroll Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 3 | | \$ 336,283. | Person X Payroll Noncash X (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 4 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 5 | | \$170,911. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 6 | | \$276,493. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |

Name of organization

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

Employer identification number

94-3088881

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7_ | | \$ 231,457. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$ <u>125,000</u> . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - \$ | Person Payroll Oncash Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - \$\$ | Person Payroll Noncash Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - - - - | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Employer identification number

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

94-3088881

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed. | |
|------------------------------|---|--|----------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | 388 SHARES OF ALIBABA | | |
| 3 | | | |
| | | \$\$ | 09/03/15 |
| (a) No. from | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| Part I | | | |
| <u> </u> | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Descríption of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | | |
| | | <u> </u> | 90, 990-EZ, or 990-PF) (20 |

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Employer identification number Name of organization HABITAT FOR HUMANITY 94-3088881 SAN FRANCISCO GREATER Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. (d) Description of how gift is held from Part I (c) Use of gift (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (d) Description of how gift is held (c) Use of gift (b) Purpose of gift Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (d) Description of how gift is held (c) Use of gift from (b) Purpose of gift Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| • | Section 501(c)(4), (5), or (6) organizati | ons: Complete Part III. | | | |
|---|---|---|-----------------------------|--|--|
| | ame of organization HABITAT FOR HUMANITY | | | Emple | oyer identification number |
| GREATER SAN FRANCISCO Part I-A Complete if the organization is exempt under section 501(c) or is a section 5 | | | | | 94-3088881 |
| Pa | rt I-A Complete if the org | anization is exempt unde | er section 501(c) o | r is a section 527 org | janization. |
| 2 | Provide a description of the organization Political expenditures Volunteer hours | *************************************** | | ►\$ | |
| Pa | rt I-B Complete if the org | anization is exempt unde | er section 501(c)(3 |), | |
| <u>******</u> | Enter the amount of any excise tax i | ncurred by the organization und | er section 4955 | ▶\$ | |
| 2 | | ncurred by organization manage | rs under section 4955 | ▶\$ | |
| 3 | If the organization incurred a section | 4955 tax. did it file Form 4720 t | for this year? | | Yes No |
| 42 | Was a correction made? | , | | *************************************** | Yes No |
| | If IIVes II describe in Dort IV | | | | |
| Pε | art I-C Complete if the org | anization is exempt unde | er section 501(c), e | except section 501(c | (3). |
| 1 | Enter the amount directly expended | by the filing organization for sec | tion 527 exempt function | on activities > \$ | |
| 2 | Enter the amount of the filing organi | ization's funds contributed to oth | ner organizations for sec | ction 527 | |
| | exempt function activities | | | > \$ | |
| 3 | Total exempt function expenditures | . Add lines 1 and 2. Enter here a | nd on Form 1120-POL, | | |
| | line 17b | | | | |
| 4 | Did the filing organization file Form | 1120-POL for this year? | | | Yes No |
| 5 | Enter the names, addresses and em | ployer identification number (EIN | vi) of all section 527 poli | tical organizations to which | the filing organization |
| | made nayments. For each organizat | tion listed, enter the amount paid | I from the filing organiza | ation's funds. Also enter the | amount of political |
| | contributions received that were pro | omptly and directly delivered to a | separate political orga | nization, such as a separate | e segregated fund or a |
| | political action committee (PAC). If a | additional space is needed, provi | ide information in Paπ I | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of political contributions received and |
| | | | | filing organization's funds. If none, enter -0 | promptly and directly |
| | | | | idikas, li none, emer e . | delivered to a separate |
| | | | | | political organization. If none, enter -0 |
| | | | | | it flotte, effect or. |
| | | | | | |
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HABITAT FOR HUMANITY

| Schedule C (Form 990 or 990-EZ) 2015 | GREATE | R SAN | FRANCISCO | | 94-3 | 088881 Page 2 |
|---|--|--|--|--|--|--|
| Schedule C (Form 990 or 990 EZ) 2015 Rart II-A Complete if the org | anizatio | n is exem | pt under section | 501(c)(3) and file | d Form 5768 (ele | ection under |
| section 501(h)). | | | | | | |
| A Check 🕨 🔲 if the filing organiza | tion belong | s to an affili | ated group (and list in | Part IV each affiliated | group member's name | e, address, EIN, |
| expenses, and shar | | | | | | |
| B Check > if the filing organiza | tion checke | ed box A an | d "limited control" prov | risions apply. | | |
| | to on Lobb | ying Expen | dituras | | (a) Filing | (b) Affiliated group totals |
| (The term "expend | ditures" me | eans amout | nts paid or incurred.) | | organization's totals | totais |
| (The term expone | | | | | | |
| 1a Total lobbying expenditures to influ | | | | | | |
| b Total lobbying expenditures to influence | | | | | | |
| c Total lobbying expenditures (add li | nes 1a and | 1b) | | | | |
| d Other exempt purpose expenditure | | | | | | |
| e Total exempt purpose expenditure | | | | | | <u> </u> |
| f Lobbying nontaxable amount. Ente | er the amou | | | | | S. 100 S. 200 |
| If the amount on line 1e, column (a) o | r (b) is: | | oying nontaxable amo | ount is: | | The second secon |
| Not over \$500,000 | 1 | | he amount on line 1e. | | The state of the s | |
| Over \$500,000 but not over \$1,000 | 0,000 | | 0 plus 15% of the exce | | ATTENDED TO THE PROPERTY OF TH | A CONTROL OF THE PROPERTY OF T |
| Over \$1,000,000 but not over \$1,5 | 00,000 | | 0 plus 10% of the exce | | A STATE OF THE STA | |
| Over \$1,500,000 but not over \$17, | 000,000 | \$225,00 | 0 plus 5% of the exces | s over \$1,500,000. | | The second section of the section of the se |
| Over \$17,000,000 \$1,000,000. | | | No. 17.7 and 17.5 and | And the second s | | |
| | | | | | Part A Marketin the same of particular and a second of the same of | A SAME AND |
| g Grassroots nontaxable amount (en | | | | | | |
| h Subtract line 1g from line 1a. If zer | | | | | | |
| i Subtract line 1f from line 1c. If zero | o or less, er | nter -0 | | | | |
| j If there is an amount other than ze | | r line 1h or l | ine 1i, did the organiza | tion file Form 4720 | ſ | Yes No |
| reporting section 4911 tax for this | year? | | | | <u> </u> | YesNo_ |
| | | 4-Year Ave | eraging Period Under | section 501(h) | of the five columns he | alow |
| (Some organizations t | nat made a | section of | ate instructions for lin | es 2a through 2f.) | M file live columns at | 5.044 |
| | | | ditures During 4-Yea | | | |
| | Lope | ying Exper | iditures During 4-1 ea | Averaging Feriou | | |
| Calendar year | (6) | 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total |
| (or fiscal year beginning in) | (a) A | 2012 | (b) 2010 | (0) 2071 | (=) ==== | `` |
| | | | | | | |
| | | | | | | |
| 2a Lobbying nontaxable amount | Attack County County | | The same and a contract of the same and a contra | | Tarristant (A Para Carra |
| b Lobbying ceiling amount | And apply to the property of t | | The state of the s | A Part of the part | La company of the com | |
| (150% of line 2a, column(e)) | William Control of the Control of th | | | | | |
| T 1 11 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | | | | | | |
| c Total lobbying expenditures | | *** | | | | |
| 1 Our and the montane life amount | | | | | | |
| d Grassroots nontaxable amount | The state of the s | | | | | 100 100 100 100 100 100 100 100 100 100 |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | The second secon | | Control of the Contro | | |
| (100% of life 2d, coldinit (e)) | | | | | | |
| f Grassroots lobbying expenditures | | | | | | |
| t drassroots loppying experigitures | <u> </u> | | L | L | · | |

Schedule C (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO 94-30888

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| Fore | ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description | (; | a) | (b |) |
|------------|--|--|--|----------------------|------------------------------------|
| | lobbying activity. | Yes | No | Amo | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or | | | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | The second secon | Paganagana ang Pingan Albana ang Pingan | | |
| | or referendum, through the use of: | Silver and the second | TOTAL VALUE AND A STATE OF THE | | |
| а | Volunteers? | X | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | X | | | |
| С | Media advertisements? | | X | | |
| d | Mailings to members, legislators, or the public? | X | | | |
| | Publications, or published or broadcast statements? | | Х | | |
| f | Grants to other organizations for lobbying purposes? | X | ļ | | 005 |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | X | | 2 | 905 |
| | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | X | | 1 | .,937 |
| i | Other activities? | Х | | | |
| i | Total. Add lines 1c through 1i | Service of the servic | The second secon | 4 | 1,842 |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | X | 711 1001 710 1001 71 | A design of the best of the second |
| | If "Yes," enter the amount of any tax incurred under section 4912 | The section of the se | A A CONTRACTOR AND A CO | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | The state of the s | A CONTROL OF THE CONT | 1. Wingan, | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| _ | t III-A Complete if the organization is exempt under section 501(c)(4), section | n 501(c)(| 5), or sec | tion | |
| -0.000.000 | 501(c)(6). | | | | |
| | | | | Yes | No |
| 1. | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political expenditures from the prior year? | | 3 | | |
| Par | tilli-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | "No," OF | R (b) Part | III-A, line | e 3, is |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | cal | 1 h 2 h and a riching on a company of the company o | | |
| | expenses for which the section 527(f) tax was paid). | | entre villa | | |
| а | Current year | | | | |
| b | Carryover from last year | | <u>2b</u> | | |
| С | Total | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc | ess | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p | olitical | Control of the contro | | |
| | expenditure next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | | 5 | | |
| Pai | t V Supplemental Information | • | | | |
| Prov | ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part I | l-A, lines 1 a | nd 2 (see | |
| instr | uctions); and Part II-B, line 1. Also, complete this part for any additional information. | | | | |
| PAI | RT II-B, LINE 1, LOBBYING ACTIVITIES: | | | | |
| TH) | THE TOTAL PROPERTY OF THE TOTAL OWING A CONTURNING OF | IN FIS | CAL YE | AR | |
| | | | | | |
| <u>15</u> | -16: | | | | |
| | | | | | |
| *] | HABITAT CALIFORNIA ADVOCACY DAY - EDUCATION AND TRA | INING | ON | | |

LEGISLATIVE ISSUES AND MESSAGING AND MEETING WITH LEGISLATORS AND/OR

HABITAT FOR HUMANITY

| Schedule C (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO | 94-3088881 . Page 4 |
|--|---------------------|
| Part IV Supplemental Information (continued) | |
| THEIR STAFF. | |
| | |
| | |
| * HOME FUNDING ADVOCACY - ATTENDING CITY COUNCIL MEETINGS; | AFFORDABLE |
| HOUSING POLICY LETTERS; GENERAL PUBLIC STATEMENTS OF SUPPOR | Т |
| | |
| | |
| * AB 668 - CALIFORNIA BILL SEEKING TO ALLOW THE COUNTY ASSE | SSOR TO |
| CONSIDER AFFORDABILITY RESTRICTIONS IN SETTING THE ASSESSED | VALUE OF A |
| | |
| HABITAT HOME. | |
| | |
| * ATTENDING CITY COUNCIL MEETINGS; AFFORDABLE HOUSING POLIC | Y LETTERS; |
| GENERAL PUBLIC STATEMENTS OF SUPPORT | |
| GENERAL PUBLIC STATEMENTS OF SUFFORT | |
| | |
| APPROXIMATELY 114.5 HOURS OF STAFF TIME WAS DEDICATED TOWAR | DS THESE |
| PURPOSES, INCURRING A MINIMAL AMOUNT OF COST OF ABOUT \$4,84 | 2. |
| Toll oddo, Theolitical Transfer and Transfer | |
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY GREATER SAN FRANCISCO Employer identification number 94-3088881

| Par | Organizations Maintaining Donor Advised | Funds or Other Similar Funds | or Accounts. Complete if the |
|--------------|---|--|--|
| ger man, 7,7 | organization answered "Yes" on Form 990, Part IV, line | | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor advi- | sed funds |
| Ů | are the organization's property, subject to the organization's e | xclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | visors in writing that grant funds can be | e used only |
| Ů | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose | conferring |
| | | | |
| Par | til Conservation Easements. Complete if the organization | anization answered "Yes" on Form 990, | , Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| • | Preservation of land for public use (e.g., recreation or ec | lucation) Preservation of a his | storically important land area |
| | Protection of natural habitat | | rtified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the form | of a conservation easement on the last |
| _ | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | | | |
| c | Number of conservation easements on a certified historic stru | | |
| di | Number of conservation easements included in (c) acquired at | fter 8/17/06, and not on a historic struct | ture |
| - | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | ased, extinguished, or terminated by th | ne organization during the tax |
| - | year > | | |
| 4 | Number of states where property subject to conservation ease | ement is located ► | _ |
| 5 | Does the organization have a written policy regarding the peri | odic monitoring, inspection, handling of | f |
| - | violations, and enforcement of the conservation easements it | holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | nandling of violations, and enforcing cor | nservation easements during the year |
| _ | • | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handle | ing of violations, and enforcing conserv | ration easements during the year |
| | ▶ \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirements of section 170 | O(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | n easements in its revenue and expens | e statement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organization | on's financial statements that describes | s the organization's accounting for |
| | concention accoments | | |
| Pai | Conservation easements. Conservation easements. Conservation easements. | | other Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | C 958), not to report in its revenue state | ement and balance sheet works of art, |
| | historical treasures, or other similar assets held for public exh | ibition, education, or research in further | ance of public service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that describ | es these items. | |
| b | If the organization elected, as permitted under SFAS 116 (AS | C 958), to report in its revenue stateme | nt and balance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, ed | lucation, or research in furtherance of p | ublic service, provide the following amounts |
| | relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | (ii) Assets included in Form 990, Part X | | \$ |
| 2 | If the organization received or held works of art, historical treat | asures, or other similar assets for financ | ial gain, provide |
| | the following amounts required to be reported under SFAS 11 | 6 (ASC 958) relating to these items: | |
| a | Revenue included on Form 990, Part VIII, line 1 | | |
| h | Assets included in Form 990, Part X | | > \$ |

Schedule D (Form 990) 2015

419,614.

90,994.

79,966.

141,471.

380,353.

237,171.

114,521.

1a Land _____ **b** Buildings

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

| Complete if the organization answered "Yes" of | an Form QQA Part IV lin | e 11b. See Form 990. Part X. line : | 12. | |
|--|---------------------------|--|---------------------------------|--|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value | | |
| (1) Financial derivatives | | | | |
| (2) Closely-held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, lin | e 11c. See Form 990, Part X, line | 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Co | ost or end-of-year market value | |
| (1) NEW MARKETS JOINT VENTURE | 15,432,306 | . COST | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total, (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | 15,432,306 | The animal Animal Animal and Animal A | | |
| Part IX Other Assets. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, lir | ne 11d. See Form 990, Part X, line | 15. | |
| | Description | | (b) Book value | |
| (1) CONSTRUCTION IN PROGRESS | | | 16,713,801. | |
| (2) DEPOSITS | | | 102,833. | |
| (3) IMPOUND RECEIVABLE | | | 12,224. | |
| (4) | | | | |
| (5) | | - | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | 16.000.050 | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 2.15.) | | ▶ 16,828,858. | |
| Part X Other Liabilities. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, lir | ne 11e or 11f. See Form 990, Part | X, line 25. | |
| 1. (a) Description of liability | | (b) Book value | | |
| (1) Federal income taxes | | The state of the s | | |
| (2) REFUNDABLE ADVANCES | | 3,341,438. | | |
| (3) NEW MARKETS TAX CREDIT JO | INT | | | |
| (4) VENTURE PAYABLE | | 18,658,951. | | |
| (5) LEASE OBLIGATION | | 126,624. | | |
| (6) IMPOUND LIABILITY | | 13,529. | | |
| (7) | | 100 for complete the complete t | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | e 25.) | 22,140,542. | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

| | tXI Reconciliation of Revenue per Audited Financial Statement | ts With | Revenue per Ret | urn. | · · · · · · · · · · · · · · · · · · · | | |
|--|--|---|------------------------|--|---------------------------------------|--|--|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | • | | | | |
| 1 | | | | 1 | 9,919,593. | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | *************************************** | | A COLUMN TO THE STATE OF THE ST | | | |
| a | Net unrealized gains (losses) on investments | 2a | 123. | 1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (| | | |
| b | Donated services and use of facilities | 2b | 258,673. | And Army | | | |
| c | Recoveries of prior year grants | 2c | | The second second | | | |
| d | Other (Describe in Part XIII.) | 2d | -8,616. | Philipping and a second and a s | | | |
| e | Add lines 2a through 2d | | | 2e | 250,180. | | |
| 3 | Subtract line 2e from line 1 | | | 3 | 9,669,413. | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | Paramonda (S) S Comp | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | 0 | | |
| C | Add lines 4a and 4b | | | 4c | 0.660.413 | | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | -1- \A/:LL | Eveness nor D | 5 | 9,669,413. | | |
| Pa | TXII Reconciliation of Expenses per Audited Financial Statemen | nts witr | i Expenses per n | eturi | l. | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | 6,838,430. | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 0,030,430. | | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | 170 070 | | | | |
| a | Donated services and use of facilities | 2a | 178,070. | 7 to 10 to 1 | | | |
| þ | Prior year adjustments | 2b | | | | | |
| C | Other losses | 2c | | | | | |
| d | Other (Describe in Part XIII.) | 2d | | 2e | 178,070. | | |
| е | Add lines 2a through 2d | | | 3 | 6,660,360. | | |
| 3 | Subtract line 2e from line 1 | | | | 0,000,000 | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 4a | | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4b | 8,616. | | | | |
| b | Other (Describe in Part XIII.) | | | 4c | 8,616. | | |
| C | Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) | | | 5 | 6,668,976. | | |
| 5 Pa | TXIII Supplemental Information. | | | | | | |
| Drov | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV | /. lines 1b | and 2b; Part V, line 4 | ; Part > | ر, line 2; Part XI, | | |
| linon | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi | onal infor | mation. | • | | | |
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| PA: | RT X, LINE 2: | | | | | | |
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| UN | CERTAINTY IN INCOME TAXES - GENERALLY ACCEP | TED A | CCOUNTING P | RIN | CIPLES | | |
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| PROVIDED ACCOUNTING AND DISCLOSURE GUIDANCE ABOUT POSITIONS TAKEN BY AN | | | | | | | |
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| OR | GANIZATION IN ITS TAX RETURN THAT MIGHT BE | UNCER | TAIN. MANAG | EME | NT HAS | | |
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| <u>CO</u> : | NSIDERED ITS TAX POSITIONS AND BELIEVES THA | T ALL | OF THE POS | ITI | ONS TAKEN | | |
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| BY | THE ORGANIZATION IN ITS FEDERAL AND STATE : | EXEMP | T ORGANIZAT | TON | TAX | | |
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| RE | TURNS ARE MORE-LIKELY-THAN-NOT TO BE SUSTAIN | NED U | PON EXAMINA | T,TOI | N • | | |
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| | THE PARTY OF THE P | CONT | VENDO ENDED | .7777 | ላው 30 | | |
| THE ORGANIZATION'S FEDERAL RETURNS FOR THE FISCAL YEARS ENDED JUNE 30, | | | | | | | |
| AND AND AND AND AND AND AND DE CONTROL OF DVANTANATAN DV DENDENT ON VINC | | | | | | | |
| 2015, 2014 AND 2013 COULD BE SUBJECT TO EXAMINATION BY FEDERAL TAXING | | | | | | | |
| AUTHORITIES, GENERALLY FOR THREE YEARS AFTER THEY ARE FILED. THE | | | | | | | |
| AU | THURITIES, GENERALLI FOR TRACE TEARS AFTER | 44444 | | | | | |
| ΛÞ | GANIZATION'S STATE RETURNS FOR THE FISCAL Y | EARS | ENDED JUNE | 30, | 2015, | | |
| <u> </u> | QUITTUTION D DIVIE VELOVIO LOV IN ITDOME I | v.v. | | | | | |

HABITAT FOR HUMANITY

| Schedule D (Form 990) 2015 GREATER SAN FRANCISCO | 94-308888 | 31 Page 5 |
|--|-----------|-----------|
| Part XIII Supplemental Information (continued) | | |
| 2014, 2013 AND 2012 COULD BE SUBJECT TO EXAMINATION BY STATE | TAXING | |
| AUTHORITIES, GENERALLY FOR FOUR YEARS AFTER THEY ARE FILED. | | |
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| PART XI, LINE 2D - OTHER ADJUSTMENTS: | | |
| DONATED CAR SALES COST AND AUCTION FEE | | 3,616. |
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| PART XII, LINE 4B - OTHER ADJUSTMENTS: | | |
| PART ATT, BINE 4B CHIER ADOUDTMENTS. | | |
| DONATED CAR SALES COST AND AUCTION FEE | 8 | 3,616. |
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SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990
HABITAT FOR HUMANITY

Employed

GREATER SAN FRANCISCO

94-3088881

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| required to complete this part | | | | | ine 17. Form 990-EZ | filers are not |
| Indicate whether the organization raise Mail solicitations | ed funds through any of the following e Solicitat | g activition of | ities. (non-go | Check all that apply. overnment grants | | |
| b | f Solicitat g Special | | | nment grants events | | |
| d In-person solicitations 2 a Did the organization have a written or key employees listed in Form 990, Pa | r oral agreement with any individual | (includ | ing of | ficers, directors, trus | tees or Yes | ☐ No |
| b If "Yes," list the ten highest paid indiv compensated at least \$5,000 by the | viduals or entities (fundraisers) pursu | ant to | agree | ments under which t | he fundraiser is to be | e |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have cr or con contribu | Did alser ustody trol of utions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
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| 3 List all states in which the organizatio or licensing. | n is registered or licensed to solicit o | contrib | utions | or has been notified | I it is exempt from re | gistration |
| of ilcensing. | | | | | | |
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| | | | FOR HUMANIT | | 94- | 3088881 Page 2 |
| | edule rt () | e G (Form 990 or 990-EZ) 2015 GREATER Fundraising Events. Complete if th | e organization answered | "Yes" on Form 990, Part | | |
| | | of fundraising event contributions and gro | oss income on Form 990 | EZ, lines 1 and 6b. List e | vents with gross receipt | s greater than \$5,000. |
| | - | 57,647,548,647,64 | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | | HIGH STAKES | NONE | (add col. (a) through |
| | | | | 2016 | | col. (c)) |
| | | | (event type) | (event type) | (total number) | |
| Revenue | 1 | Gross receipts | 346,544. | 142,609. | | 489,153. |
| Ţ | 2 | Less: Contributions | 198,258. | 115,158. | | 313,416. |
| | 3 | Gross income (fine 1 minus line 2) | 148,286. | 27,451. | | 175,737. |
| | 4 | Cash prizes | ′ | | | |
| S | 5 | Noncash prizes | | | | |
| bernse | 6 | Rent/facility costs | 3,500. | 8,900. | | 12,400. |
| Direct Expenses | 7 | Food and beverages | 18,725. | 5,540. | | 24,265. |
| Ē | 8 | Entertainment | 70,000. | | | 70,000. 69,072. |
| | 9 | Other direct expenses | | | | 175,737 |
| | | Direct expense summary. Add lines 4 through | | | | 0. |
| la Da | | Net income summary. Subtract line 10 from I Gaming. Complete if the organization | ine 3, column (d) | n 990 Part IV line 19, or a | reported more than | |
| | ırt l | \$15,000 on Form 990-EZ, line 6a. | answered tes on ton | 11000, 1 (11011) 1110 10, 011 | Op 2: 32 3: 17: 22 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: | |
| une | | \$15,000 on Form 990 EZ, nine oa. | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue | | | | | | |
| | 1 | Gross revenue | | | | |
| ses | | Cash prizes | | | | |
| Expens | 3 | Noncash prizes | | | | |
| Direct Expense | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | <u> </u> | | |
| | 6 | Volunteer labor | ☐ Yes % ☐ No | Yes % No | Yes % | ALL DESCRIPTION OF THE PROPERTY OF THE PROPERT |
| | 7 | Direct expense summary. Add lines 2 throug | h 5 in column (d) | | > | |
| | | Not a marine in a ama aumman, Subtract line | | | > | |

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

| Schedule G (| Form | 990 or | 990-EZ) | 2018 |
|--------------|------|--------|---------|------|
|--------------|------|--------|---------|------|

b If "No," explain: ____

9 Enter the state(s) in which the organization conducts gaming activities: ___

b If "Yes," explain:

HARTTAT FOR HUMANITY

| O-1- | edule G (Form 990 or 990-EZ) 2015 GREATER SAN FRANCISCO | <u>94-3</u> | 088881 | Page 3 |
|-------------|--|--------------|--------------|-------------|
| <u>5000</u> | Does the organization conduct gaming activities with nonmembers? | | Yes | No No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | L 1 | 0.4 |
| а | ı The organization's facility | | 13a | <u>%</u> |
| b | An outside facility | | 13b | |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and record | S. | | |
| | Name > | | <u></u> | |
| 15. | Address Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| 134 | a Does tile digalization have a confident min a ania party in the second confidence min ania party in the second confidence min a ania party in the second confidence min ania party in the second | | | |
| Ŀ | olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$ | unt | | |
| c | If "Yes," enter name and address of the third party: | | | |
| | Name | | | |
| | Address > | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | Gaming manager compensation ▶ \$ | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| 17 | Mandatory distributions: | | | |
| | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | Yes | ☐ No |
| | retain the state gaming license? | | . L ies | [] 14O |
| J | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent | it ti le | | |
| ln. | organization's own exempt activities during the tax year > \$ art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I | Part III. li | nes 9. 9b, 1 | 0b, 15b, |
| 175 | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v); and 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). | | | |
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|-------------|---|----------------|----------|-----------------------|-------------------|
| Part IV | (Form 990 or 990 EZ) Supplemental Inform | mation (contin | ued) | | |
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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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OMB No. 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.cov/form990. Attach to Form 990.

Schedule I (Form 990) (2015) ž Employer identification number 94-3088881 THESE FUNDS ARE USED TO AREAS AROUND THE WORLD. ECONOMICALLY DEPRESSED (h) Purpose of grant CONSTRUCT HOMES IN or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) ò (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of 128,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501(C)3 Enter total number of other organizations listed in the line 1 table SAN FRANCISCO FOR HUMANITY 91-1914868 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization INTERNATIONAL, INC - 121 HABITAT STREET - AMERICUS, GA 31709-3543 HABITAT GREATER or government HABITAT FOR HUMANITY Name of the organization Part Part

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HABITAT FOR HUMANITY

94-3088881

(Form 990) (2015) GREATER SAN FRANCISCO Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2015) PartIII

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|--------------------------|--------------------------|---|---|--|
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| Son anitomagni out original mentions and son a | ril I Part I lin | o Darf III colum | Part I line 2 Part III column (h) and any other additional information. | dditional information. | |
| Partive Supplemental Information. Flovide the information required in DART T. T.TNE 2: | | | | | |
| TAE CHAPS | E GRANTS MADE | MADE. | | | |
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Schedule I (Form 990) (2015)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

Questions Regarding Compensation

Employer identification number 94-3088881

Νo Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract X Compensation committee X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? Х 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X 5a a The organization? Х 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X 6a a The organization? X b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X 8 initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

94-3088881

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HABITAT FOR HUMANITY

GREATER SAN FRANCISCO

Schedule J (Form 990) 2015

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in column (B) |
|-------------------------------|--------------------------|--|-------------------------------------|--|----------------|----------------------|---|
| (A) Name and Title | (f) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| C Marian on a goding attained | 140 746 | 0 | 0. | 0 | 35,023. | 175,769. | • 0 |
| 7 + 200000 |) | | 0 | 0 | 0 | • 0 | 0 |
| SE EAECOTIVE CRETCEN | 170 35 | | 0 | 0 | 16,307. | 186,659. | • 0 |
| 0201000 | | | 0 | 0 | | | 0. |
| | 180.36 | | 0 | 0 | 15,210. | 195,571. | • 0 |
| EF OPERATING OFFICER | | | 0 | .0 | 0. | 0 | • 0 |
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| | | | | | | Sche | Schedule J (Form 990) 2015 |

HABITAT FOR HUMANITY GREATER SAN FRANCISCO

Page 3

94-3088881

Schedule J (Form 990) 2015
| Part III | Supplemental Information

Schedule J (Form 990) 2015 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

GREATER SAN FRANCISCO

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. HABITAT FOR HUMANITY

Employer identification number 94-3088881

Types of Property Part I (d) (c) (b) (a) Method of determining Noncash contribution Number of Check if noncash contribution amounts amounts reported on contributions or applicable tems contributed Form 990, Part VIII, line 1a Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 49,234. GROSS SALES PRICE 71 Х Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 82,250. SALES PRICE 15 X Securities - Publicly traded 9 Securities - Closely held stock 10 Securities \cdot Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other ... Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 72,994.FMV X (MISC SUPPLIES) 25 53,550.FMV 10 Х (BUILDING MATE) Other 26 7,334.FMV 4 (SPECIAL EVENT) X Other > 27 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for Х exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? Х 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a contributions? b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) (2015)

HABITAT FOR HUMANITY

| HABITAT FOR HOMANIII | 94-3088881 | Page 2 |
|--|--------------------------|----------------|
| Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb | and whather the organiza | ation plete |
| this part for any additional information. | | |
| SCHEDULE M, PART I, COLUMN (B): | | |
| NUMBER OF CONTRIBUTIONS REPRESENTS NUMBER OF DONORS. | | |
| SCHEDULE M, LINE 32B: | | |
| THE ORGANIZATION CONTRACTS WITH CARS FOR HOMES, A PROGRAM | THROUGH | |
| HABITAT FOR HUMANITY INTERNATIONAL. | | |
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Name of the organization

HABITAT FOR HUMANITY GREATER SAN FRANCISCO Employer identification number 94-3088881

| GREATHIC DEL. ZIMMOTO |
|--|
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: |
| CONSTRUCTION OF HOMES OUTSIDE THE UNITED STATES. |
| |
| TOTAL OF 4294 PEOPLE SERVED. SEE MORE IN SCHEDULE O FACT SHEET. |
| |
| FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: |
| WORK OF HABITAT FOR HUMANITY INTO THE NEIGHBORHOODS WHERE WE BUILD - |
| BEAUTIFYING PARKS AND GARDENS, RENOVATING COMMUNITY ASSETS LIKE SCHOOLS |
| AND COMMUNITY CENTERS AND DELIVERING CRITICAL HOME REPAIRS TO IMPROVE |
| THE HEALTH, SAFETY AND WELL-BEING OF RESIDENTS IN OUR TWO FOCUS |
| NEIGHBORHOODS: THE BAYVIEW AND EAST PALO ALTO. |
| NEIGHBORHOODD: 1112 BLILVEL 1-1 |
| TOTAL OF 18933 PEOPLE SERVED. SEE MORE IN SCHEDULE O FACT SHEET. |
| TOTAL OF 18933 PROPER SERVED. DEE HORE EL DES |
| GEORGE 11. |
| FORM 990, PART VI, SECTION B, LINE 11: |
| THE FORM 990 IS PROVIDED TO AND REVIEWED BY BOTH THE TREASURER AND THE |
| CHIEF FINANCIAL OFFICER. A COPY OF 990 IS THEN EMAILED TO THE BOARD BEFORE |
| IT IS FILED. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| THE BOARD MEMBERS ARE REQUIRED TO INFORM THE ORGANIZATION OF ANY CONFLICTS |
| OF INTEREST THAT MAY EXIST. IF A CONFLICT OF INTEREST ARISES, THE BOARD |
| WILL VOTE ON HOW TO RESOLVE THE ISSUE. |
| |
| FORM 990, PART VI, SECTION B, LINE 15: |
| THE ORGANIZATION USES THE FAIR PAY FOR NORTHERN CALIFORNIA SALARY SURVEY |
| Ophadula O (Layer Cott of Cottage) |

Schedule O (Form 990 or 990-EZ) (2015)

Employer identification number 94-3088881

CREDIT-BUILDING AND BUDGETING AND SAVINGS. THIS PROGRAM PROVIDES

FAMILIES WITH THE TOOLS AND RESOURCES TO MAKE POSITIVE CHANGES THAT

WILL HELP THEM ACHIEVE FINANCIAL MILESTONES BIG AND SMALL, FROM PAYING

DOWN DEBT TO PURCHASING A HOME.

- NEIGHBORHOOD REVITALIZATION

THE NEIGHBORHOOD REVITALIZATION PROGRAM RALLIES HABITAT GREATER SAN

FRANCISCO'S MASSIVE SUPPORT BASE TO PROVIDE CRITICAL HOME REPAIRS TO

LOW-INCOME RESIDENTS, TO RENOVATE COMMUNITY FACILITIES AND TO BEAUTIFY

PARKS IN THE NEIGHBORHOODS WHERE HABITAT BUILDS. WHETHER IT IS

REPAIRING A HOMEOWNER'S ROOF, REFURBISHING A YOUTH CENTER, OR HELPING

TO CREATE A COMMUNITY GARDEN, THESE ACTIONS HELP TO TRANSFORM

UNDER-SERVED NEIGHBORHOODS INTO VIBRANT PLACES TO LIVE.

CONSTRUCTION AND FUNDING

HABITAT GREATER SAN FRANCISCO HOMES ARE DESIGNED WITH BOTH

AFFORDABILITY AND SUSTAINABILITY AT TOP OF MIND. BUILDING AFFORDABLE

HABITAT HOMES IS CHALLENGING IN THIS REGION. BECAUSE OF DONATED LAND

AND VOLUNTEER LABOR, WE ARE ABLE TO REDUCE THE COST OF BUILDING OUR

HOMES. VOLUNTEERS PLAY A CRITICAL ROLE IN HELPING TO KEEP THE COSTS OF

AFFORDABLE CONSTRUCTION LOW. EVERY YEAR, NEARLY 8,000 VOLUNTEERS WORK

ALONGSIDE PARTNER FAMILIES ON HABITAT GREATER SAN FRANCISCO

CONSTRUCTION SITES AND PROVIDE MORE THAN 85 PERCENT OF THE LABOR NEEDED

TO BUILD HABITAT HOMES. HABITAT GREATER SAN FRANCISCO ALSO RELIES

HEAVILY ON GRANTS AND CHARITABLE GIVING FROM INDIVIDUALS, BUSINESSES,

CIVIC ORGANIZATIONS, FAITH GROUPS AND PRIVATE FOUNDATIONS, AS WELL AS

DONATIONS OF LAND, PRODUCTS AND IN-KIND SERVICES.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

2015

OMB No. 1545-0047

4

Open to Public Inspection

Direct controlling entity

Employer identification number 94-3088881 End-of-year assets <u>@</u> ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Total income ਉ Legai domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity <u>@</u> SAN FRANCISCO FOR HUMANITY Name, address, and EIN (if applicable) HABITAT GREATER of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Parti

| Part III organizations during the tax year. | | | | | | (0) | |
|---|-------------------------|---------------------------------|--------------------|---------------------------------------|-------------------------------|---|-----------------------|
| (a) Name, address, and EIN | (b) Primary activity | (c) Legal domicile (state or | (d) Exempt Code | (e) Public charity status (if section | (t) Direct controlling entity | Section 512(b)(13) controlled entity? | 2(b)(13) led ?? |
| of related organization | | foreign country) | | 501(c)(3)) | | Yes | 2 |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

94-3088881

Page 2

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HABITAT FOR HUMANITY

GREATER SAN FRANCISCO

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2015 PartIII

| Part III creanizations treated as a partnership during the tax year. | rtnership during the tax | year. | | | | | | | 6 | ε | (5) |
|--|--|---|--|--|-------------------------------------|--------------------------|---|---------------------------------|--|--------------------------|---|
| O GOT THE THE THE THE THE THE THE THE THE TH | 1.1 | [0] | (F) | (e) | | £ | (a) | Ē | |) 3 | (A) |
| (a) Name, address, and EIN of related organization | (b) Primary activity | Legal domicile (state or foreign | trolling y | Predominant income (related, unrelated, excluded from tax under sections 512-514) | | Share of total income | Share of end-of-year assets | Disproportionate allocations? | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | General of Percentage maraging ownership partner? |
| AGE LENDER LLC - 1712 DEER CREEK | NEW MARKETS TAX | <u> </u> | HABITAT FOR HUMANITY GREATER SAN | RELATED | | 216,204. | 8,476,472 | . × | N/A | M | \$9.00% |
| SAINT LOUIS, MO 63124 A LEVERAGE VI LLC - 2134, 201 SAINT CHARLES TE 4400, NEW ORLEANS, LA | FINANCING NEW MARKETS TAX CREDIT FINANCING | PH PH | | RELATED | | 182,735 | 7,026, | 959. X | N/A | × | 89. 00. 10. |
| 701.70 | | | | | | | | | | | |
| | | | | | | | | | | | |
| |)rganizations Taxable | as a Corp | ooration or Trust C | omplete if the | e organizatio | տ answered "Y | es" on Form 99(|), Part IV, line | Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related | I one or mor | e related |
| _ | E N High | - A | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | | (e) Type of entity (C corp., S corp., or trust) | (f) Share of total income | (g) Share of end-of-year assets | (n) Percentage ownership | Section 512(b)(13) controlled entity? |
| | | | | | | | | | | | |
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HABITAT FOR HUMANITY GREATER SAN FRANCISCO

Schedule R (Form 990) 2015 GREATER SAN FRANCISCO

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. PartV

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Page 4 94-3088881

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HABITAT FOR HUMANITY

SAN FRANCISCO GREATER

Part WI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Schedule R (Form 990) 2015

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. that \

| that was not a related organization. See instructions regarding exclusion for certain investment partherships. | ructions regarding exclus | ion for certain inve | stment partnersnips. | | | | | | 12.7 | (2) |
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| (a) | : : (a) | | Dradominant income | Are all | Share of | Share of | Dispropor- | Code V-UBI | General or | Percentage |
| Name, address, and EIN | Primary activity | Legal domicise (atata at foraldin | (related, unrelated, | 501(c)(3) | total | end-of-year | allocations? | amount in box zu | partner? | ownership |
| of entity | | (state of totalgri country) | excluded from tax under sections 512-514) | Yes No | income | assets | Yes No | (Form 1065) Yes No | Yes No | |
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HABITAT FOR HUMANITY 94-3088881 Page 5 GREATER SAN FRANCISCO Schedule R (Form 990) 2015 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions). PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP: NAME OF RELATED ORGANIZATION: HFHGSF LEVERAGE LENDER LLC DIRECT CONTROLLING ENTITY: HABITAT FOR HUMANITY GREATER SAN FRANCISCO

2015 DEPRECIATION AND AMORTIZATION REPORT

| £. 60 | FORM 990 PAGE 10 | ! | | | | | 990 | | | | | | | |
|--|---|------------------|--|--|--|--|--|--|--|--|--|--|--|--|
| Asset No. | Description | Date Acquired | Method | Life | C Line o No. | Unadjusted Cost Or Basis | Bus Excl | Section 179 Expense | * Reduction In Basis | Basis For Depreciation | Beginning Accumulated Depreciation | Current Sec 179 Expense | Current Year Deduction | Ending Accumulated Depreciation |
| | MACHINERY & EQUIPMENT | | | | | 25 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | 200 | | | ordinate of the control of the contr | To the second se | Part of the control o | A Section of the sect | |
| | | VARIOUS | | 000 | HX16 | 237 /1715 | | | | 237 171. | 8 8 6 6 1 1 | | 21,533 | 141,471 |
| • | * 990 PAGE 10 TOTAL | | | | | 237,171. | | | | 237,171. | 119,938. | | 21,533. | 141,471. |
| 1000 | MACHINER & 2X CENTRAL WATER | 1 | Company of the Compan | | Company of the Compan | | 10 10 10 10 10 10 10 10 10 10 10 10 10 1 | | | | | | | |
| | LEASEHOLD IMPROVEMENTS | VARIOUS | | 000* | HX16 | 380,353. | 100 mg | | | 380,353. | 50,654. | | 40,340. | 90,994 |
| n | | VARIOUS | | 0 | 9T. | 6 124 521 | | | | 1.04 (521. | 68,541 | The second secon | 11,425 | 9 6 6 1 |
| ١ ، | SATE SOMMOR BRES | VARIOUS | 461 | 7M | HY43 | 398,744. | | | | 398,744. | 226,185. | | 56,964. | 283,149 |
| * | | XAPTORS | 461 | 15M | 4 4 4 | 3.234,528. | | | | 234,528. | 61,624, | | 15,635 | 77, 259 |
| n | **** | | - | | | ,128,146. | | | | 1,128,146. | 407,004. | | 124,364. | 531,368 |
| The state of the s | * GRAND TOTAL 990 PAGE 10 DEFR & AMORT | | Control of | And the second of the second o | The second secon | 365,317 | A CONTRACTOR OF THE CONTRACTOR | | | E. C. C. C. C. C. C. C. C. C. C. C. C. C. | 526,942. | | 14.5 89.4 | 672,839 |
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| 528111 04-01-15 | 10 | | | | | (D) - Asset disposed | lisposed | | | * ITC, Salvaç | * ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone | nmercial Revi | italization Ded | ıction, GO Z |

4562

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

990

OMB No. 1545-0172

Sequence No. 179

Department of the Treasury Internal Revenue Service

▶ Information about Form 4562 and its separate instructions is at www.irs.gov/form4562

Identifying number

Business or activity to which this form relates Name(s) shown on return HABITAT FOR HUMANITY 94-3088<u>881</u> FORM 990 PAGE 10 GREATER SAN FRANCISCO Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000. 1 Maximum amount (see instructions) 2 2 Total cost of section 179 property placed in service (see instructions) 2,000,000. 3 3 Threshold cost of section 179 property before reduction in limitation 4 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 5 Dollar limitation for tax year. Subtract line 4 from line 1, if zero or less, enter -0-. If married filing separately, see instructions (b) Cost (business use only) (a) Description of property 6 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2014 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2016. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during 14 the tax year 15 15 Property subject to section 168(f)(1) election 73,298 16 16 Other depreciation (including ACRS) Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2015 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2015 Tax Year Using the General Depreciation System (c) Basis for depreciation (business/investment use only - see instructions) (a) Depreciation deduction (b) Month and (d) Recovery period (f) Method (a) Classification of property 3-year property 19a 5-year property b 7-year property C 10-year property d 15-year property е 20-year property S/L 25 yrs. 25-year property MM S/L 27.5 yrs. S/L ММ Residential rental property 27.5 yrs. S/L MM 39 yrs. S/I Nonresidential real property MM i Section C - Assets Placed in Service During 2015 Tax Year Using the Alternative Depreciation System Class life 20a S/L 12 yrs. 12-year b S/L MM 40 vrs. 40-year Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. 73,298. Enter here and on the appropriate lines of your return. Partnerships and S corporations · see instr. 23 For assets shown above and placed in service during the current year, enter the

23

| Form | 4562 | (2015) |
|------|------|--------|

GREATER SAN FRANCISCO Listed Property (Include automobiles, certain other vehicles, certain aircraft, certain computers, and property used for entertainment,

Part V Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) No 24b if "Yes," is the evidence written? Yes 24a Do you have evidence to support the business/investment use claimed? Yes (g) (e) (f) Elected (b) (a) Type of property (list vehicles first) Basis for depreciation Method/ Depreciation Business/ Recovery section 179 Date Cost or (business/investment deduction Convention placed in investment other basis cost use only) use percentage service 25 Special depreciation allowance for qualified listed property placed in service during the tax year and 25 used more than 50% in a qualified business use 26 Property used more than 50% in a qualified business use: % % % 27 Property used 50% or less in a qualified business use S/L-% S/L-% S/L -% 28 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

| O Total business/investment miles driven during the | (a Veh | - | (b Vehi | 1 | (c Vehi | · . | (d Veh | - | (e V <u>ehi</u> | | (f) Vehi | |
|---|-----------|-------------|------------|-----|-------------|----------|-----------|---------|--------------------|------|-------------|---|
| year (do not include commuting miles) | | | | | | | | | | ···- | | |
| 1 Total commuting miles driven during the year | | | | | | | | | | | | |
| 2 Total other personal (noncommuting) miles | | | | | | | | | _ | | | |
| driven | | | | | | | | | | | | |
| Total miles driven during the year. | | | | | | | | | | | | |
| Add lines 30 through 32 | V | No | Yes | No | Yes | No | Yes | No | Yes | No_ | Yes | N |
| Was the vehicle available for personal use | Yes_ | INO | 163 | 140 | | | | | | | | |
| during off-duty hours? | | | | | | | | | | | | |
| 5 Was the vehicle used primarily by a more | 1 | | | | | | | | | | | |
| than 5% owner or related person? | | | | | | | | | | | | |
| 8 Is another vehicle available for personal | | | | | | | l | ŀ | | | | |
| use? | | | | | L | <u> </u> | | <u></u> | | | | |

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5%

| ow | mers or related persons. | Yes | No |
|-----|---|-------------------|--------------|
| 37 | oners or related persons. Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your | | |
| | employees? | | |
| 38 | Do you maintain a written policy statement that prombits personal and of vitrotors, or 1% or more owners | | |
| | employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners | | |
| 39 | Do you treat all use of vehicles by employees as personal use? | | |
| 40 | Do you provide more than five vehicles to your employees, obtain information from your employees about | | i |
| | the use of the vehicles, and retain the information received? | | |
| A 1 | De vou most the requirements concerning qualified automobile demonstration use? | | Page Calling |
| 41 | Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles. | The second second | |

| art VI Amortization (a) Description of costs | (b) Date amortization begins | (C) Amortizable amount | (d) Code section | (e) Amortization period or percentage | Amortization for this year |
|---|------------------------------|------------------------------|------------------------|---|-------------------------------|
| Amortization of costs that begins during | your 2015 tax year: | | | | |
| | : : | | | | |
| | | | | 43 | 72,59 |
| Amortization of costs that began before Total, Add amounts in column (f). See the | your 2015 tax year | | | 44 | 72,59 |